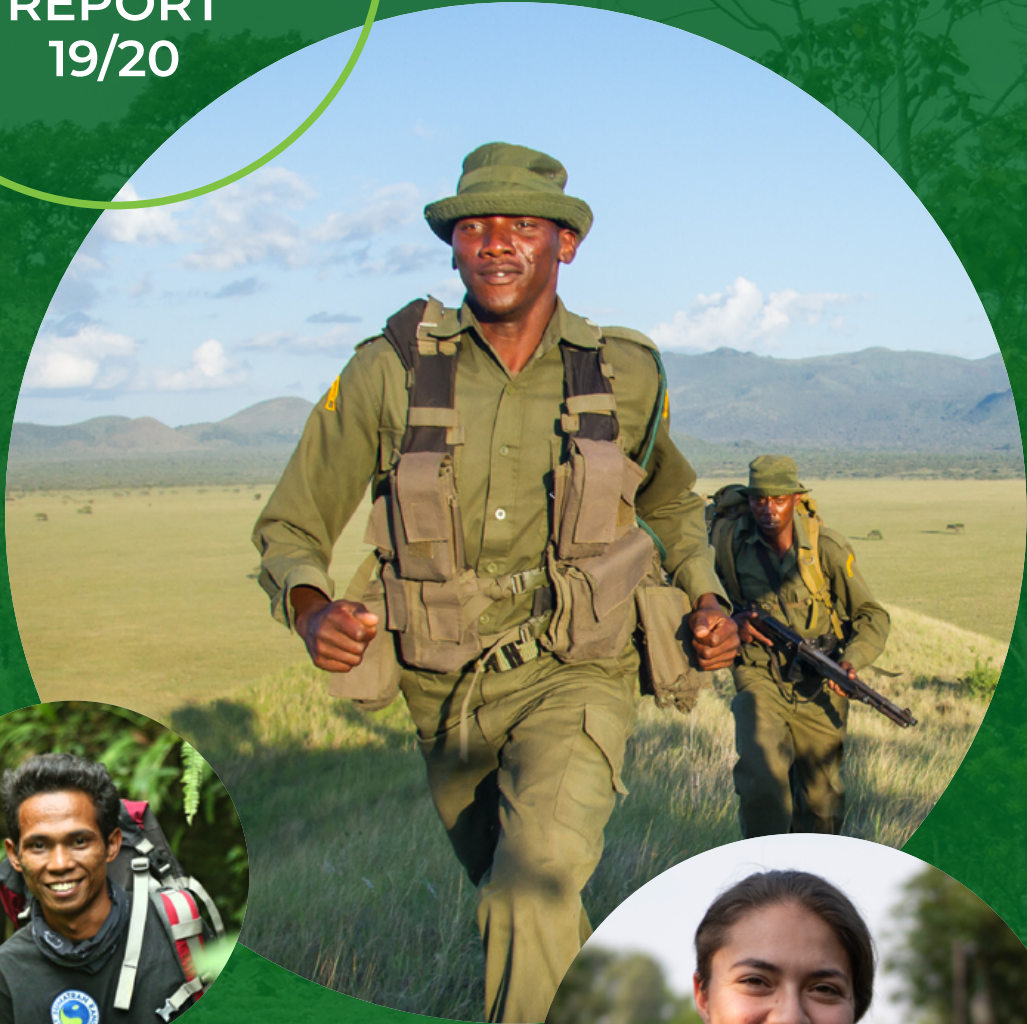


THE THIN
GREEN LINE
ANNUAL
REPORT
19/20



THE THIN GREEN LINE
FOUNDATION ACKNOWLEDGES
THE KULIN NATION COMMUNITY,
ESPECIALLY THE BOON WURRUNG
AND BUNURONG PEOPLE
OF VICTORIA'S MORNINGTON
PENINSULA WHERE WE ARE
BASED. WE ALSO RECOGNISE ALL
FIRST NATIONS AND INDIGENOUS
PEOPLES ACROSS OUR EARTH,
THEIR LIVING TRADITIONS OF
CARING FOR LANDS AND WATERS
THROUGH ELDERS PAST, PRESENT
AND EMERGING.

CONTENTS



3-4

MESSAGE FROM
THE TEAM



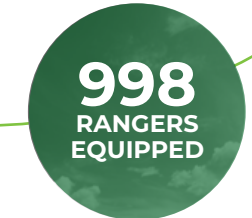
5-6

ORGANISATIONAL
OVERVIEW



7-8

OUR FOUR
PILLARS



998
RANGERS
EQUIPPED

9-10

THE YEAR
AT A GLANCE



11-12

COUNTRIES
OF OPERATION



13-14

RESPONSE
TO COVID



15-16

TRAIN



17-18

EQUIP



19-20

EMERGENCY
RESPONSE



21-24

CONNECT



25-26

OUR
PEOPLE



27-28

OUR
COMMUNITY



\$1.72m

29-34

FINANCIAL
STATEMENT



35-36

SUPPORT
OUR WORK



37-38

RECOGNITION
AND CREDITS

MESSAGE FROM THE TEAM

It is an understatement to say that this year did not finish as we had expected. A global pandemic, a halt to global travel and tourism, economic recession and the livelihoods of Rangers and the well-being of protected areas threatened by severely reduced funding.

All this is happening at a time when the skills and efforts of Rangers are most needed to combat some of the major challenges humanity faces: climate change, biodiversity loss, zoonotic diseases and unprecedented fires.

We are sometimes asked, "Why bother helping one Ranger when there are thousands needing urgent help?" We take the view that every Ranger is important and every opportunity to support Rangers should be taken. Rangers are protectors of nature, nature's first responders, and they are critical to conserving wildlife and our natural systems.

Each Ranger we train, trains other rangers. This leaves a legacy of skilled Rangers on the frontline of conservation and helps save the lives of Rangers, their communities and wildlife.

Each Ranger we equip with essential gear, be that first aid kits, boots, mosquito nets or uniforms, builds morale and gives Rangers the tools they need for their often arduous patrols.

Each Family of a Fallen Ranger supported allows their children to stay in school, the family to keep a roof over their heads and perhaps set up a small business. Importantly, it sends a strong signal to the Ranger community that we have their back if the worst happens.

Each Ranger supported to attend meetings with their colleagues from around the world takes home vital information, shares their learning and builds morale and hope.

We know that there are many more Rangers and their families that need our support and we will strive to do more each year. We know that Rangers we have supported would tell us, "Keep going, this work has made a real difference to our lives and to our critical work."

Our heartfelt thank you to all our wonderful supporters: whether you are a first time giver, a monthly donor, a major philanthropist, a partnering organisation, an ambassador, a volunteer, Foundation staff or Director, or a Ranger doing the hard yards – we thank you!

We hope that you enjoy reading about the impact we have made with your support over this past 12 months, and we look forward to doing even more as our journey together continues.

With our Kindest Regards

Dr Bill Jackson
Chairperson

Sean Willmore
Founder and Director

Tim Schneider
General Manager



From left to right: Sean Willmore, Bill Jackson, Tim Schneider

THE SKILLS AND
EFFORTS OF
RANGERS ARE
MOST NEEDED
TO COMBAT SOME
OF THE MAJOR
CHALLENGES
HUMANITY FACES

ORGANISATION OVERVIEW

At the Thin Green Line Foundation, we recognise the unsung heroes of conservation – Rangers.

We believe that Rangers are the frontline defence for nature conservation. They defend our wildlife, wild places and cultural sites, often putting their own lives at risk to do so, yet their contributions often go unrecognised. Approximately 100 Rangers die each year in the line of duty, with little or no support for families after their passing. Many of these deaths result from a lack of adequate equipment or training and could therefore be avoided through strategic investment and intervention.

The Thin Green Line Foundation works with Ranger organisations, community enterprises and environmental NGOs to improve the livelihoods and working conditions of Rangers and their families globally. Through this work we increase community engagement in conservation, promote Indigenous and local knowledge within land management, improve the rights and recognition of Rangers, and support underfunded conservation projects worldwide.

MISSION

To Protect Natures Protectors. The Thin Green Line Foundation provides vital support to Rangers, their families and communities who are the front-line of conservation.

VISION

All Rangers, their families and their immediate communities around the globe are sufficiently supported to carry out their front-line conservation duties, and where a Ranger is injured or killed in the line of duty, the family is adequately supported.

WE BELIEVE THAT
RANGERS ARE
THE **FRONTLINE**
DEFENCE
FOR NATURE
CONSERVATION



OUR FOUR PILLARS



TRAIN

We believe that competent, motivated and well-trained Rangers are crucial for effective nature conservation.

Unfortunately, research has shown around 40%* of Rangers in Asia and Africa do not feel adequately trained to do their job – this ultimately affects their ability to protect wildlife, act in emergency situations and support their communities.

By investing in Ranger training we enable Rangers to fulfill their potential. We support Rangers to attend training courses and assist partners to develop bespoke training initiatives for their teams. We are also a founding partner of LEAD Ranger – a revolutionary “Train-the-Trainer” program in Africa which supports long-term development and professionalisation of Rangers.



EQUIP

Around 60%* of Rangers working in Africa and Asia lack the basic equipment to do their jobs effectively.

This limits their productivity, can lead to life threatening accidents occurring and reduces Ranger morale – ultimately to the detriment of conservation efforts. We want to ensure that all Rangers have access to the critical gear they need – keeping them safe and allowing them to conduct their role to the highest standards.

We support Rangers by funding vital equipment; from the basics like uniforms, water bottles and shelter, to tools that increase their capacity, like vehicles and GPS devices. We respect Rangers as the experts in the field and make sure that the equipment we fund is requested by the Rangers themselves. This ensures the tools are relevant to, and required by, those on the ground. It also shows respect for the knowledge and work undertaken by Rangers, boosting their self-confidence and motivation.



EMERGENCY RESPONSE

The role of a Ranger is dangerous – 82%* of Rangers in Africa and Asia have experienced at least one life-threatening situation at work and, in the past ten years alone, over 1000 Rangers have died in the line of duty.

It is estimated that two-thirds of Rangers lack health insurance or a workplace pension – meaning that when the worst happens their families are left unsupported, often with no other family income.

Building the capability of Rangers through training and equipment provision can reduce these numbers however, if the worst should happen, our Fallen Ranger Fund provides a financial lifeline to the families of those Rangers whose lives have been lost while on duty. This work extends to supporting family and community emergencies, such as medical expenses and relief for natural and global crises.



CONNECT

Despite the crucial work they do to protect our natural world, Rangers are often under-paid, under-equipped and under-appreciated.

At the Thin Green Line Foundation we work hard to advocate for Rangers as “nature’s protectors” and strive for Rangers to be seen as respected conservation influencers at local, national and international levels.

We know that strong relations between Rangers and local communities are pivotal for effective conservation; so, we support projects that build positive relationships between communities, wildlife and Rangers. We also promote the Ranger profession at international events, connecting Rangers with decision makers and advocating for their role in nature conservation. Finally, we seek to connect Rangers with one another, encouraging skills and knowledge exchange which strengthens the profession globally.

*Life on the Front Line, WWF, 2019

THE YEAR AT A GLANCE

81

RANGERS
SUPPORTED
TO ATTEND 2019
WORLD RANGER
CONGRESS

10

RANGER
SALARIES
SUPPORTED

40

FAMILIES OF
FALLEN RANGERS
SUPPORTED WITH
EMERGENCY
FUNDS

135

RANGERS
TRAINED
INCLUDING 31
LEAD RANGER
GRADUATES

998

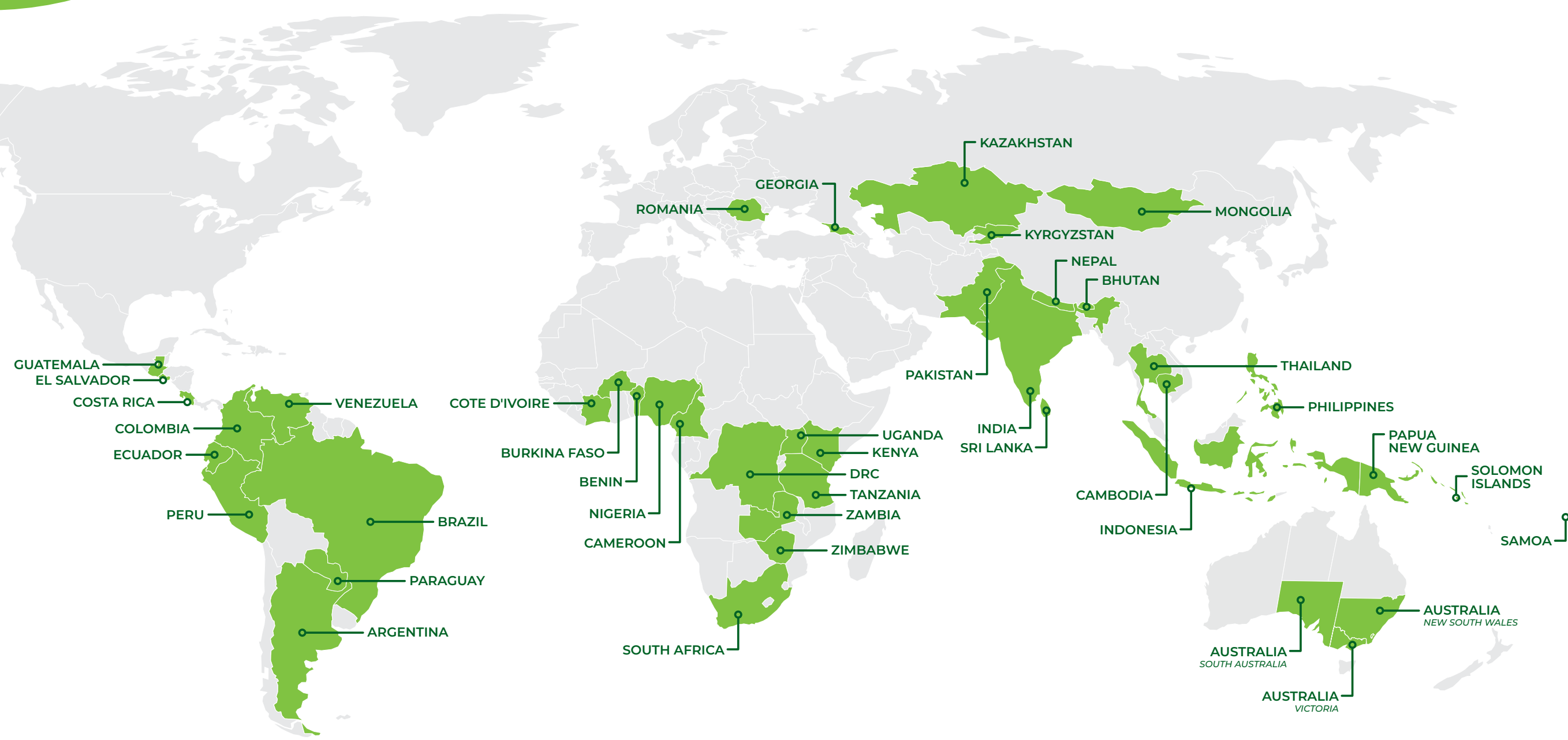
RANGERS EQUIPPED
THROUGH OUR
RANGER CARE BOX
PROGRAM ACROSS
9 COUNTRIES AND
3 CONTINENTS

3

JUNIOR RANGER
PROGRAMS INITIATED
WITH AN ANTICIPATED
REACH OF 2870
STUDENTS

INCREASED
FAMILY SUPPORT
GRANTS FROM
USD \$1500
TO \$2000

COUNTRIES OF
OPERATION



RESPONSE TO COVID-19



Keeping Rangers at the Forefront of Conservation

With the decline in wildlife tourism as an immediate consequence of the Coronavirus disease (COVID-19) pandemic, many protected areas face reduced revenue and budgets, which, in turn, impacts staff activity and vital management services including Ranger patrols.

Since the beginning of the COVID-19 pandemic there have been many reports of increased poaching (both subsistence and commercial) and illegal resource extraction across many global regions. Reduced staffing and travel restrictions also severely impedes wildlife monitoring and control programs.

At the Thin Green Line Foundation, we know that well-resourced Rangers working at the forefront of conservation have the skills and knowledge to respond to the impacts of the COVID-19 pandemic. That's why we're applying for major funding to urgently uphold our primary mission: to provide direct and ongoing support to Rangers. Priority objectives of this funding include:

- Salary support (replacement wages or top-up pay) to ensure normal work cycles;
- Essential personal equipment for patrols and other fieldwork;
- Funds for medical treatment for Rangers diagnosed with COVID-19, and
- Financial aid for the families of Rangers who have died from COVID-19.

Salary support will keep vital skills and knowledge where they are most needed, and sustain the invaluable experience required to protect endangered species, ensuring the livelihood of what is the most effective and irreplaceable conservation resource available – Rangers in the field.

For many years the Foundation has been kitting up Rangers with essential field equipment including waterproof shelters, mosquito nets, first-aid kits, and boots. This gear together with ration packs will enable Rangers to undertake their regular conservation fieldwork, including anti-poaching patrols. Close liaison with our partners on the ground – including the extensive International Ranger Federation network – will ensure that the right equipment is distributed where it is most needed.

This support is scalable, and possibilities exist to build upon our partnerships with manufacturers and suppliers for even greater impact.

In parallel with this work, we have initiated a quarterly "Round Table" discussion with conservation organisations, funding bodies, Ranger advocates and, of course, Rangers themselves. Through these meetings we are developing opportunities to improve Ranger working conditions, secure sustainable funding revenues and raise the profile of Rangers globally. In providing this support to Rangers we are not only investing in their capabilities but, importantly, boosting their morale, enhancing their status in conservation strategies and, ultimately, strengthening their resolve to face a daunting challenge to fight for the world's wildlife.

IT'S UP TO US TO GET TOGETHER AND FIND WAYS THAT THEY CAN BE PROPERLY SUPPORTED... WE NEED THEM BUT NOW, EVEN MORE IMPORTANTLY, THEY NEED US. IF WE CARE ABOUT THE FUTURE OF WILDLIFE, THEN INEVITABLY WE MUST CARE ABOUT THE FUTURE OF THE RANGERS.

DR. JANE GOODALL, DBE



TRAIN

I AM GOING TO TEACH MY FELLOW RANGERS HOW TO HELP OURSELVES WHEN WE ARE IN THE FIELD, AND ALSO TO HELP THE COMMUNITIES AROUND US.

BARAKA MOLLEL
LEAD RANGER PARTICIPANT AND
BIG LIFE FOUNDATION RANGER



135
RANGERS
TRAINED
GLOBALLY



62
RANGERS
TRAINED IN
FIRST AID
RESPONSE



27
RANGERS
TRAINED IN
FIRE FIGHTING
TECHNIQUES

OVERVIEW

Rangers need the knowledge to assess dangerous situations with people, wildlife, fire or flood. This knowledge underpins the judgement and decision-making required when choosing to intervene or to pursue, to know when to evade dangerous situations, or how to save the life of a wounded colleague.

We believe that investing in training for Rangers is an essential way to help protect nature's protectors. That's why in 2019-2020 The Thin Green Line Foundation supported training programs for 135 Rangers based in seven countries. This included introductory Ranger training for Maasai women in Kenya, anti-poaching training for the Zambezi Elephant Fund, emergency first-aid modules for attendees of the World Ranger Congress, and our flagship LEAD Ranger program in Africa.



LEAD RANGER TRAINING PROGRAM CASE STUDY

Delivered in partnership with Ranger Campus and the International Anti-Poaching Foundation (IAPF), our **LEAD Ranger** program is a “train the trainer” initiative that supports skills development and knowledge exchange among Rangers.

Since 2017, 71 Rangers from 13 organisations and four countries have been trained in LEAD Ranger ‘Instructor’ courses. Of these 71 Rangers, 14 were selected by merit to continue training as LEAD Rangers, developing skill in an additional ten learning modules ranging from field medicine and snakebite first aid, through to criminology, forensics and firefighting. These Rangers are now in turn training their colleagues across Africa, with a potential reach of over 1700 Rangers.

Prior to the onset of Kenya's COVID-19 lockdown, 31 Rangers completed the LEAD Ranger “Life Saver” course. Since this time, most trainers and training programs have been curtailed due to the effects of COVID-19, however LEAD Ranger trainers are still working within their teams across Africa and are well-placed

to continue informal training in the field. This supports the predetermined LEAD objective to recruit trainers from within the ranks of Field Rangers.

What's more, participants remain supported via online mentoring, while a new program structure and materials are currently in development.

This year LEAD Ranger has also achieved the first ever ISO 9001 accreditation for Ranger training globally. This brings the program one step closer to reaching its aim to build a worldwide network of protected area law enforcement professionals. The quality of these Rangers is already being put to the test and we are thrilled to report that participants have used their skills to save the lives of eight people (colleagues and community members) since their graduation.

EQUIP



THIS PROJECT WILL
BENEFIT THE RANGERS
IN THE PROVISION OF
A UNIFORM GARMENT
WHICH WILL PROVIDE
SHELTER IN THE ACTIVITIES
OF ECOLOGICAL
SURVEILLANCE WITHIN
THE PROTECTED AREAS
THAT THEY GUARD...

MIGUEL ANGEL CUEVA
PRESIDENT, ASSOCIATION OF RANGERS NOA



1394
RANGERS
EQUIPPED IN
17 COUNTRIES
ACROSS 4
CONTINENTS



718
WATERPROOF
JACKETS AND
PONCHOS
PROVIDED



111
PAIRS OF
PATROL
BOOTS
PROVIDED



OVERVIEW

Around 60%* of
Rangers working in
Africa and Asia lack
the basic equipment
to do their often-
hazardous job.

Our work aims to reduce this number by providing Rangers an opportunity to invest in the equipment they are in most need of – be that uniform, tools, first aid supplies or even food or salary supplements. This year, with the help of our generous supporters and donors, we have equipped a over 1300 Rangers through projects that include Ranger Care Box grants, in-kind uniform donations and front-line projects led by Ranger organisations in Ecuador, Indonesia and Zimbabwe.

*Life on the Front Line, WWF, 2019

RANGER CARE BOX CASE STUDY

In 2018 we initiated the Ranger Care Box program to address the basic equipment needs of Rangers; ensuring they have the capacity to protect wildlife and that they return home safely after every patrol. We understand that Rangers work in different terrain and climate, with different roles and conservation outcomes; therefore, each applicant has the freedom to tailor the equipment they receive from a Care Box to their local needs. By doing so, we guarantee their equipment is relevant and necessary, and also help to support developing economies by encouraging local procurement.

This year our Ranger Care Box program has gone from strength to strength with two funding

rounds resulting in the provision of equipment for a total of 998 Rangers, from 10 countries, across three continents. Equipment requested by these Rangers included uniform items, patrol equipment, health and safety supplies and overnight shelters. The most requested items were waterproof jackets and ponchos, followed by socks and water bottles – a stark reminder that the skilled people working on the frontlines of conservation often lack even the most basic equipment.

For Care Box recipient Rhino Fund Uganda, waterproof ponchos and torches were required to improve rhino protection at night and through Uganda's wet season. Similarly, Big Life Foundation, based in Kenya and Tanzania, requested funding for waterproof clothing

with torches and mosquito cream for every team member. These essential items not only keep Rangers safe from disease like malaria, but also help them do their jobs more efficiently, ultimately for the benefit of wildlife.

In South America the Association of Rangers of NOA-Argentina required jackets and jumpers for 12 rangers working in the Southern Andes throughout winter; while The Venezuelan Ranger Corps revitalised their surveillance and control activities through the procurement of 50 military grade patrol boots. In addition, within Asia, 80 Rangers working with Freeland Foundation (Thailand) received personal sleeping bags and hammocks – essential when conducting multi-day patrols of the Ta Phraya National Park.

EMERGENCY RESPONSE



FALLEN RANGERS

Since its inception, the Thin Green Line Foundation has supported the families of Rangers whose lives were lost in the line of duty.

Nothing can compensate for the death of a loved one, however during these difficult times the Fallen Ranger Fund provides a financial lifeline that supports families through unforeseen circumstances. These grants are often used to mitigate the financial strain of a funeral, support children's schooling or assist a spouse to start a micro-business that provides them long-term financial stability.

Thanks to the generosity of our supporters in 2019-20, we have raised our Fallen Ranger grants from USD \$1500 to \$2000,

allowing families more financial breathing space in their time of grief. In this year alone, we have supported 40 families across 14 countries through the loss of a loved one. The Thin Green Line Foundation is very grateful to our global network of partners who liaise with family members and help coordinate funding requests without unnecessary strain on those affected.

It's over a decade since we started this fund and sadly we still see regular fatalities. In the past ten years over 1000 Rangers have died in the line of duty. In 2019-2020 a reported 137 Rangers died while working, though we expect this number to be much higher. About one third of these deaths were attributable to poachers, other illegal hunters, or militia.

Timber poachers were responsible for an increasing number of fatalities. Working in remote areas many Rangers died in motor vehicle accidents, drownings and also fighting fires. Four of these Rangers succumbed to COVID-19.

Each year, on 31st July, the global Ranger community and The Thin Green Line Foundation supporters recognise World Ranger Day. This is our opportunity to stand in remembrance of our Fallen Rangers, honouring their lives, contributions and sacrifices and celebrating the Rangers that continue to risk their lives on the frontline of conservation each day.



40
FAMILIES
SUPPORTED
WITH FALLEN
RANGER
GRANTS



\$2000
INCREASED
FAMILY
SUPPORT
GRANTS BY
\$500



3
AUSTRALIAN
STATES
SUPPORTED
THROUGH
THE BUSHFIRE
CRISIS



OVERVIEW

The Thin Green Line understands the risks Rangers face every day of their working lives.

Operating in remote areas and frequently alone, a Ranger's dedication and commitment often puts them at risk when they challenge those who threaten wildlife or the environment. With this appreciation of the associated danger and threats, a fundamental aspect of the Foundation's mission is to preserve lives among the global Ranger community by providing an Emergency Response.

Many of our projects aim to build capacity and capability amongst Rangers in order to avoid unnecessary accidents however, tragic losses still occur.

In these times, we endeavour to provide financial assistance to the families of our Fallen Rangers.

Our dedication to this work began with the Fallen Ranger Fund but has grown in recent years to encompass a range of emergency situations. This year, through Emergency Response projects we have provided medical support for Ranger families, helped 40 families through the loss of a loved one and provided vital medical and accommodation support for Rangers and their families affected by the Australian bushfire crisis.

FALLEN RANGER PROFILE

Thai park Ranger Karn Chaiprasert, was leading a three-member patrol in Sap Lanka Wildlife Sanctuary when they spotted illegal hunters. Pursuing them deep into the forest, Karn was killed in an exchange of gunfire. An experienced Senior Ranger, Karn's death is utterly devastating to his family and colleagues who admired him for his courage and determination.

Danger is ever present for many rangers, and not just from poachers. Working in remote and wild places, there are countless risks to Rangers each working day. Emergency financial relief cannot truly compensate the family of a Fallen Ranger; however, it can alleviate pressures and help them find a new path to the future.

FREELAND FOUNDATION THAILAND & [BANGKOK POST](#)

CONNECT



THE JUNIOR RANGER PROGRAM CASE STUDY

Junior Ranger is a project that aims to connect people with nature by fostering respect and care for the natural world in children and linking them with the Rangers who work in their local protected areas.

Despite the unprecedented effects of the COVID-19 pandemic our Junior Ranger project has progressed with the development of a comprehensive framework and selection of three organisations to pilot education programs relevant to their local ecosystems.

Unfortunately, COVID-19 has delayed the implementation of these projects in the classroom, however the enthusiasm of our partners has not wavered. Staff are eagerly working to develop learning resources in anticipation of social distancing regulations being relaxed:

Mount Kenya Trust will use the Junior Ranger initiative to build on their existing environmental education program. They aim to develop learning materials that delve deeper into the conservation of Mount Kenya as a wildlife haven and as a vital source of water for the communities living around it.

Big Life Foundation will expand their existing education program by including local Maasai Rangers in teaching and field excursions to the Amboseli National Park. One of their ideas is to take their dog unit to local schools, demonstrating tracking techniques to teach children about Ranger skills.

Game Rangers International are developing resources that will train two full-time Conservation Education Rangers. GRI plan to conduct their program with both the Lusaka and Kafue National Park communities.



1ST
OF ITS KIND
JUNIOR
RANGER
PROGRAM
DEVELOPED



3
JUNIOR
RANGER PILOT
PROGRAMS
INITIATED
IN KENYA,
TANZANIA
AND ZAMBIA



13000
TREES
PLANTED
WITH LOCAL
COMMUNITIES
IN INDONESIA



OVERVIEW

Strong relations between Rangers and local communities are pivotal for effective conservation – yet local people are frequently excluded from programs or have negative impressions of nature due to human-wildlife conflicts.

Through our projects we aim to build bridges and challenge the growing global disconnect between people and nature. We see Rangers as agents of change and leaders in their communities with the capacity to teach locals how to respect and care for the environment, providing benefits both for themselves and wildlife.

Whether a key objective, or a secondary outcome, connecting Rangers with communities is a consideration of every project we invest in. Examples include the Sumatran Ranger Project, where Rangers and local people have worked together to plant 13000 saplings in a reforestation project, or the training of six Maasai women as Rangers with Big Life Foundation; which boosts the economy and keeps children in education for longer. In another exciting step for the Thin Green Line, this year we initiated a first of its kind international Junior Ranger program, beginning with three partner organisations in Africa.

“...THE PARTNERS ARE SLOWLY CHANGING THE ATTITUDES OF LOCAL PEOPLE TOWARDS CONSERVATION... SO MUCH SO THAT VILLAGERS ARE NOW USING THE RANGER CAMP FOR WEEKEND FAMILY OUTINGS, VISITING THE RANGERS... AS A FORM OF ENTERTAINMENT!”

*TGLF PROJECT PARTNER –
SAVE INDONESIAN ENDANGERED SPECIES*

CONNECT



99
RANGERS FROM 30 COUNTRIES FUNDED TO ATTEND INTERNATIONAL NETWORKING EVENTS



65
RANGERS FULLY FUNDED TO ATTEND THE WORLD RANGER CONGRESS IN NEPAL



5
TGLF FUNDED RANGERS PRESENTED THEIR WORK TO AN INTERNATIONAL AUDIENCE



OVERVIEW

'Connect' is also about bringing Rangers together to share their knowledge, skills and experiences. We believe this work is critical for developing solutions to the social, economic and environmental issues that affect Rangers globally; whilst also strengthening the Ranger profession and boosting their visibility within the wider conservation community.

This year we have supported 99 Rangers to attend international networking events including the Latin American and World Ranger Congress'. In the wake of the COVID-19 pandemic, we have also been at the forefront of connecting Rangers with international funding bodies, ensuring the voices of the people working to protect wildlife throughout this challenging time are resourced and respected*.

*Read more about this work on page 13.

I MET MANY IMPORTANT PEOPLE THERE, WITH WHOM I HAVE CONNECTION AFTER THE CONGRESS, AND THEY ARE HELPING ME IN DIFFERENT WAYS. IT IS EASY TO COOPERATE WHEN YOU KNOW PEOPLE PERSONALLY.

LUSINE DOSTIBEGIANI, RANGER – ALGETI NATIONAL PARK, GEORGIA

THE WORLD RANGER CONGRESS CASE STUDY

In November 2019, over 500 Rangers travelled to the village of Sauraha, on the border of Chitwan National Park, Nepal, to attend the 9th World Ranger Congress.

The Congress, held every three years, provides Rangers around the world a chance to collaborate and share skills; for many in attendance this is a once in a lifetime opportunity. What's more, this Congress was the first to be held in Asia; the largest event of its kind, with 500 Rangers attending; and the most diverse yet, with women making up 42% of participants.

Thanks to the generosity of our supporters, the Thin Green Line Foundation supported the travel and accommodation costs for 65 Rangers, and the registration costs of 74 Rangers. Without our support, many would not have the ability to attend such events, meaning opportunities to share knowledge would be missed and regional concerns would be underrepresented.

During the Congress, Rangers learned about conservation efforts to protect Critically Endangered species, like the Greater One-Horned Rhino, and many were given a unique opportunity to share their knowledge on an international platform. During the Congress, five Thin Green Line funded Rangers took to the stage and presented their work to the international Ranger community.

One such Ranger was Lusine Dostibegiani, who presented on her work protecting Algeti National Park in Georgia. Lusine is one of only four female Rangers in the whole of Georgia, this equates to just one percent of the workforce! Lusine's stand out moments of the Congress were learning about Nepali culture, making new connections and developing a greater understanding of the International Ranger Federation.

OUR PEOPLE



OUR BOARD

The Thin Green Line Foundation is governed by a voluntary Board of Directors who bring a wealth of skills and experience into the organisation.

Our Directors ensure sound corporate governance, provide strategic direction and support staff to implement the organisational vision, mission and principles within our programs and operations. The Board is led by Dr. William Jackson and is advised through three committees overseeing Remuneration, Fundraising & Strategic Communications and Governance, Risk & Finance.

The following Directors served on The Thin Green Line Foundation Board during 2019-20 and up to the time of this report:

Dr William Jackson
Chairperson
(Appointed June 2015)

Sean Willmore
Director & Founder
(Appointed July 2007)

Andrew Batt
(March 2014 – December 2019)

John Fleming
(Appointed August 2015)

Chris Galliers
(Appointed August 2016)

Chantal Fowler
(Appointed August 2017)

Emma Watts
(Appointed October 2019)

Joshua Watts
(Appointed October 2019)

Vu Nguyen
(Appointed July 2020)

Glenys Reid
(Appointed July 2020)

OUR STAFF

Each of our staff members brings a unique set of skills and experiences to our organisation. Our hard-working and passionate team apply their knowledge and expertise to every aspect of our operations, ensuring more Rangers are receiving the recognition and support that they deserve. Thank you to our staff team for your contributions this year!

Sean Willmore
Director & Founder

Tim Schneider
General Manager

Leigh Foster
Administrative & Financial Officer

Laura Fernandez Moso
Fundraising & Development Officer

Nick Besley
Communications Officer

Jennifer Mann
Programs & Social Media Officer

Thomas Broadhurst
Programs Manager
(Former, until May 2020)

Fionn Skiotos
General Manager
(Former, until January 2020)

Samira Heale
Events Assistant
(December 2019)

OUR VOLUNTEERS

The work of The Thin Green Line Foundation would not be possible without the support of our passionate and dedicated volunteers. We wish to express our sincere thanks to the following people for their contributions this year.

Sandi Allen
Merchandise & Donor Engagement

Bailey Thomas
Merchandise & Ranger Uniform Project

Jenny Halliday
Administrative Assistant

Rhiannon Morgan
Events Assistant

OUR HARD-WORKING AND PASSIONATE TEAM APPLY THEIR KNOWLEDGE AND EXPERTISE TO EVERY ASPECT OF OUR OPERATIONS, ENSURING MORE RANGERS ARE RECEIVING THE RECOGNITION AND SUPPORT THAT THEY DESERVE.

OUR COMMUNITY

The diverse work of the Foundation is underpinned by thousands of loyal supporters based primarily in Australia but well represented in USA, UK, Canada, Switzerland, Germany and New Zealand, among other countries.

Our global community of supporters, great and small, has been unified in its response to each campaign to meet the needs of Rangers. This heartfelt commitment to the people working on the front lines of conservation has empowered the Foundation in many ways during this year. Urgent responses to each appeal have delivered funds in the face of crises as diverse as militia attacks on Rangers in DRC, the Australian bushfires, and the global COVID-19 pandemic.

The Foundation has diligently improved its systems to help grow and nurture its donor base and keep each supporter informed and as connected as possible with our operations. We are so grateful for such steadfast generosity to meet the needs of Rangers in many countries with essential equipment, opportunities for training and collaboration, and with funds for the families of Fallen Rangers.

INTERNATIONAL RANGER FEDERATION

Our active alliance with the [International Ranger Federation](#) continues to strengthen and facilitate our impact, expediting the delivery of projects to remote locations where they are most needed and maintaining consistent outcomes across global regions.



Project Partners

- AoR NOA-Argentina
- AoR Paraguay
- AoR Peru
- [AoR Conservationists Victoria](#)
- AoR (Vol) Ecuador
- AoR (Vol) El Angolo Hunting Reserve
- AoR (Vol) the Angostura Faical Regional Conservation Area
- [Big Life Foundation](#)
- [Care Sumatra](#)
- [East Africa Wildlife Society](#)
- [Freeland Foundation \(Thailand\)](#)
- Fundacion ProBosque
- [Game Ranger Association of Africa](#)
- [Game Rangers International](#)
- Indonesian Wildlife Protection Unit
- InnovationzCZ
- [International Anti-Poaching Foundation](#)
- IRF Latin America / Asociación de Guardaparques de la Provincia de Sechura
- Junglekeepers Peru
- [Last Animals Foundation](#)
- [LEAD Ranger \(Ranger Campus\)](#)
- [Mabuwaya Foundation Inc](#)
- [Mount Kenya Trust](#)
- Peru Rangers Association
- [Protected Area Workers Association of New South Wales](#)
- Queen Elizabeth Parks Uganda
- [Rhino Fund Uganda](#)
- [Save Indonesian Endangered Species](#)
- [South Australian Rangers Association](#)
- [Sumatran Ranger Project](#)
- [Tree Kangaroo Conservation Program](#)
- Venezuelan Ranger Corps
- (Vol) R. from the Huarichancha Peasant Community
- (Vol) R. of the Rangers Cooperation Network of the Paramos and Montane Forest Conservation Areas of Northern Peru

- [Zambezi Elephant Fund](#)
- [Zoos Victoria](#)

Major Donors

- ACME Foundation
- Annie & John Paterson Foundation
- Ashirwad Foundation Australia
- Atira Systems
- Avaaz
- Baillieu Myer
- Capricorn Foundation
- Chasam Foundation
- Christopher Grubb
- Debbie Dadon AM
- Department of Foreign Affairs and Trade (DFAT)
- Idle Acres Foundation
- Quentin Wallace
- Paradise Foundation
- Susan & Andrew Farr
- The Very Good Foundation
- The Myer Foundation
- The Yulgilbar Foundation
- Vivienne Court

Legacy Donations

- The Estate of Christiana Star
- The Estate of Judith Priscilla Gleeson

Business Partnerships

- [1% For the Planet](#)
- Free Beer
- [Goodwill Wines](#)
- [Mulberry Mongoose](#)
- Paypal
- [Regeneration Projects](#)
- [Sunbutter Oceans](#)

Support in Kind

- Landers & Rogers
- Mark Willmore & Pixelmore Graphic Design
- NBS Productions
- Patagonia
- Talent Nation
- Winch Websites

Ambassador

- Dr. Jane Goodall, DBE

Abbreviations

AoR = Association of Rangers
AoR (Vol) = Association of Voluntary Rangers
(Vol) R. = Volunteer Rangers

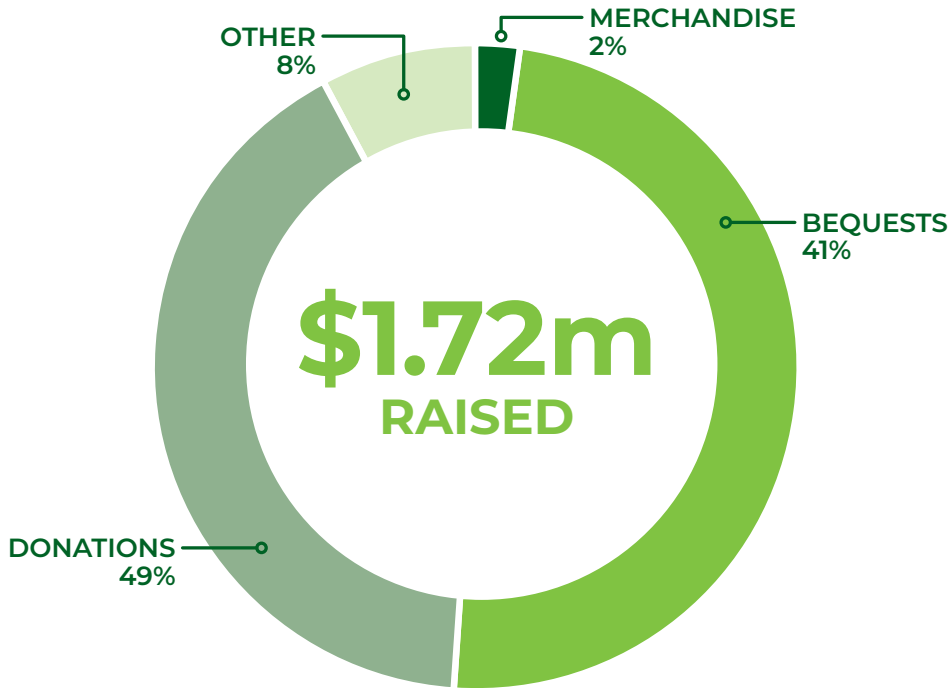
FINANCIAL STATEMENT

In 2019-2020 we raised a total revenue of AUD\$1.72 million, with a remaining cash balance of \$1.76 million. Income has increased by 37% from the previous financial year. Money gifted from two bequests as well as funds donated by the general public comprised 90% of the foundation's income for the year.

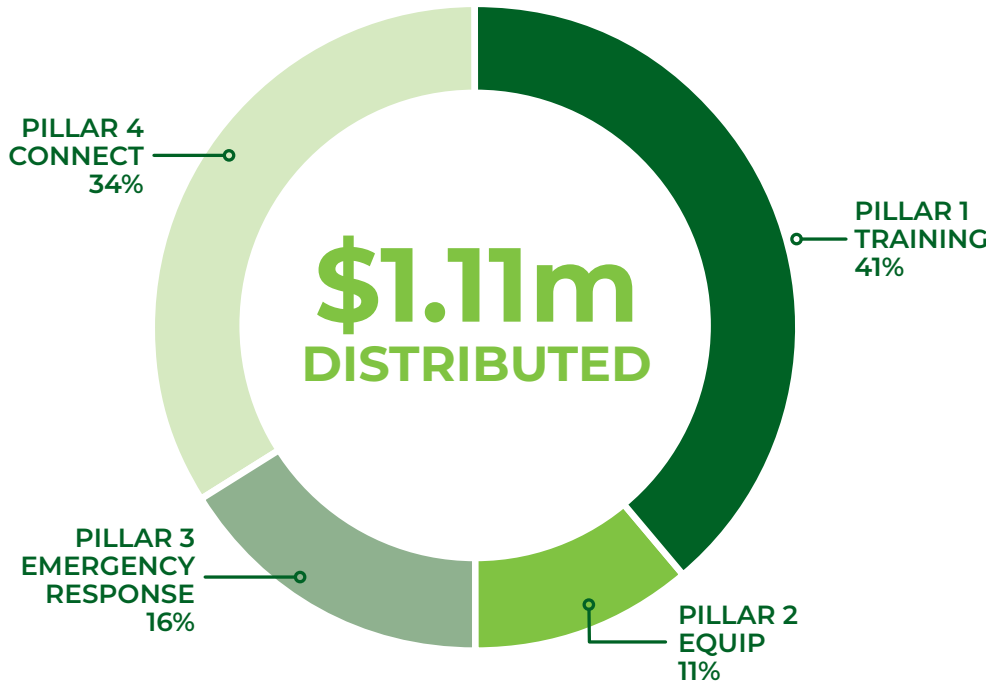
General operating expenses remained comparable to last year, however, project funding increased by 56% year on year, totalling more than \$1.11 million. 39% of project expenditure went to *Training* Rangers, with the bulk going to the LEAD Ranger program. 34% of project funding went to *Connecting* Rangers (Pillar 4); this was largely made up of funding for sponsored rangers to attend the 9th World Ranger Congress in Nepal. The remaining 27% of project funding is split between *Emergency Response* projects (Pillar 3) and *Equipping* Rangers with critical tools (Pillar 2).

The Balance Sheet continues to be stable, with strong liquidity and large cash reserves. Some of the uniforms donated in 2016- 2017 (showing as Inventory) were distributed to the ground this year, with the remainder to be donated as needs are identified over the next financial year.

SOURCE OF FUNDING



ALLOCATION OF PROJECT FUNDS



FINANCIAL STATEMENT

PROFIT & LOSS STATEMENT

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
Revenue:		
Merchandise Sales	24,321	34,856
Government Grants	-	10,216
Donations	712,650	1,003,250
Fundraising Events	-	86,053
Speeches/Service	-	2,067
Interest Income	8,316	17,561
Other Income (including bequests)	982,374	103,553
	1,727,661	1,257,556
Amortisation and Depreciation	(6,005)	(6,794)
Other Expenses From Ordinary Activities	(1,639,047)	(1,181,866)
Surplus for the Year Before Income Tax	82,609	68,896
Income Tax Expense	-	-
Net Surplus for the Year After Income Tax	82,609	68,896
Retained Surplus at Beginning of Year	1,679,372	1,610,476
Retained Surplus at End of Year	1,761,981	1,679,372

BALANCE SHEET

BALANCE SHEET AS AT 30 JUNE 2020

	2020	2019
	\$	\$
EQUITY		
Retained Surplus	1,761,981	1,679,372
Represented by:		
	\$	\$
CURRENT ASSETS		
Cash and Cash Equivalent	1,398,827	1,039,320
Other Receivables, deposits and Prepayment	12,194	18,755
Investments	10,000	10,000
Inventory – at cost and valuation	583,480	662,502
	2,004,501	1,730,577
NON-CURRENT ASSETS		
Plant and Equipment	15,287	20,385
	15,287	20,385
TOTAL ASSETS	2,019,788	1,750,962
CURRENT LIABILITY		
Other Payables	257,807	69,843
GST Liability	-	1,747
TOTAL LIABILITIES	257,807	71,590
NET ASSETS	1,761,981	1,679,372

This is an extract from the [full financial report](#) which can be found on the ACNC charity register.

FINANCIAL STATEMENT

DIRECTOR'S DECLARATION

In the opinion of the Board of Directors the financial statement:

1. complies with the applicable Accounting Standards as outlined in Note 1 to the Financial Statements, the Corporations Act 2001, and the Corporations Regulations 2001; and
2. gives a true and fair view of the Foundation's financial position as at 30th June 2020, its results and cash flows for the year ended on that date.

In the directors' opinion, there are reasonable grounds to believe that the Foundation will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board of Directors by:



Director
William Jackson



Director
Sean Willmore

INDEPENDENT AUDIT LETTER

C.S. BEH Chartered Accountant
(Registered Tax Agent & Company Auditor)
ABN 26 267 448 627
Suite 1, 14-16 Prospect Street, Box Hill VIC 3128
Tel: (03) 9561 0533/ 9131 5600

25th September 2020

The Directors
The Thin Green Line Foundation Ltd
Level 10
535 Bourke Street
Melbourne VIC 3000

Dear Directors,

Auditor's Independence Declaration

In accordance with Section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of the Thin Green Line Foundation Ltd:

As lead auditor for the audit of the financial report of the Thin Green Line Foundation Ltd for the financial year ended 30th June 2020, I declare that to the best of my knowledge and belief, there has been no contravention of:

- a) the auditor independence requirements of the Corporations Act 2001; and
- b) the applicable code of professional conduct, in relation to the audit.

Yours faithfully,



Dr. Chooi Beh, CA

Liability limited by a scheme approved under Professional Standards Legislation

HELP US PROTECT NATURE'S PROTECTORS

MAKE A REGULAR GIFT

Our work is powered by people like you. A regular contribution, no matter how small, helps us maintain our programs and plan long lasting solutions for Rangers on the frontline of conservation. Visit [our website](#) to set up a monthly donation.

GIVE A GIFT

Buy a green gift that makes a difference on the ground. Need a last-minute present online that saves the planet? Look no further, give a gift, a pair of boots, a mosquito net, a first aid kit, on your behalf or on behalf of your loved ones and receive a printable gift card. Visit [our online shop](#) to give a gift today.

WORKPLACE GIVING

You can support the work of Rangers through your employer's payroll system. Donations are pre-tax salary, and some employers even choose to match employee donations. Direct your employer to [our website](#) and become part of the solution today.

LEAVE A GIFT IN YOUR WILL

Remember the work of Rangers in your will and leave a legacy to ensure future generations can roam wild and free. Every bequest we receive, big or small, allows our organisation to plan ahead and keep our focus on the long-term vision for Rangers. Make a lasting gift. Contact us directly on +61 (03) 8592 7947 or email us at info@thingreenline.org.au

FUNDRAISE FOR US

Become a Ranger's ally. Whether it's your birthday, a special occasion, or a personal challenge you'd like to undertake – you can ask people to show their support by giving to the cause you care about. Visit [My Cause](#) to set up your own fundraiser today.

BECOME A 1% FOR THE PLANET PARTNER

We are a proud charity member of 1% For The Planet, a global movement inspiring businesses and individuals to support environmental solutions through annual memberships and everyday actions. Visit [1% For The Planet](#) to find out more today.

RECOGNITION & CREDITS

WITH THANKS...

The work of the Thin Green Line Foundation would not be possible without the commitment of our talented Board, Staff and Volunteers; alongside our dedicated supporters and determined project partners. We would like to thank everyone involved for your contributions this year and look forward to working together in the coming years.

WRITERS AND EDITORS

Jennifer Mann
Nick Besley

DESIGN

Cat Martin – CATCREATIVE

PHOTOGRAPHY

We kindly thank the following parties for documenting the work of Rangers in the field and sharing their images for use within this report:

Jeremy Goss / Big Life Foundation
Freeland Foundation
LEAD Ranger
Mount Kenya Trust
[Ranjan Ramchandani](#)
[Thomas Broadhurst](#)
[Daryl Gordon Photography](#)
Lachie Sparks / Parks Victoria



ABN 22 126 573 779
Published December 2020
The Thin Green Line Foundation
www.thingreenline.org.au



www.thingreenline.org.au