




Thin Green Line
Annual Report 21-22



The Thin Green Line Foundation
acknowledges the Kulin nation community,
especially the Boon Wurrung and Bunurong
people of Victoria's Mornington Peninsula
where we are based.

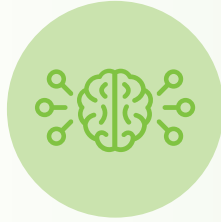
We recognise all First Nations and
indigenous peoples across our earth,
and their living traditions of
caring for lands and waters.

CONTENTS



4

MESSAGE FROM
THE TEAM



5

ABOUT US



6

YEAR AT
A GLANCE



7

OUR REACH



8

REPOSITIONING
RANGERS



9

LEADING BY
EXAMPLE



10

A UNIFORM
APPROACH



11

THE AMAZON'S
INDIGENOUS
RANGERS



12

STANDING WITH
THE FAMILIES OF
FALLEN RANGERS



13

SMART PATROLS
IN EAST AFRICA



14

LEARNING ON
COUNTRY



15

OUR TEAM



16

OUR
VOLUNTEERS



17-18

OUR
COMMUNITY



19

FUNDRAISING
EVENTS



20

FUNDRAISING
PARTNERSHIPS



\$2.15m

21-24

FINANCIAL
STATEMENT



26

MAKE A DIFFERENCE
FOR RANGERS

MESSAGE FROM THE TEAM

The world's rangers continue to adapt and prevail against the global challenges facing their work in protected and natural areas. For many rangers it has been a tough year as they navigate into the post COVID-19 pandemic era. At The Thin Green Line, we are doing everything we can to support them.

We are delighted to report that, through your generous support in the past 12 months, we have supported an estimated 3685 rangers in 37 countries through our projects.

Through the hard work of our small, but dedicated, team and with the help of our 44 field partners, we have provided A\$ 1.6 million of assistance directly to the field. This impact exceeds previous support received and distributed to the field since the Foundation's beginning.

Several of our staff, directors and volunteers have worked on the frontline, and they understand how important it is to have the right equipment and skills for the job, allowing rangers to return safely at the end of each day.

Our efforts to improve the Foundation's focus, systems and processes have strengthened our ability to provide much needed support to rangers in key locations. We are determined to continually improve our operations, with work currently underway on our website, branding, fundraising and project monitoring.

Rangers and other frontline conservation staff and volunteers play a crucial role in conserving biodiversity and managing protected and conserved areas so that they can best adapt to climate change. The COVID-19 pandemic has also highlighted the role of rangers in human health. Over 70 per cent of all emerging zoonotic diseases come from wildlife, and rangers play a key role in ensuring healthy ecosystems for peoples' health.



Sadly, some 150 rangers lost their lives in the line of duty this year. The Thin Green Line's support for these fallen comrades has been acknowledged with heartfelt gratitude by the families that you have supported in their time of need.

While the primary focus of the Foundation is providing direct support to rangers in the field, we also acknowledge that there is a need to reposition the ranger profession so that their critical role as frontline workers is properly recognised through international policy and within emerging economic markets. To address this challenge, The Thin Green Line has been working closely with

the International ranger Federation and the Universal Ranger Support Alliance through our Ranger Roundtable workshops and webinars.

We thank our talented and hardworking operations team and directors for their dedication and commitment to rangers. Without you none of this is possible. And to the rangers of the world – you are our inspiration. We continue to make every effort to honour your dedication and bravery as the frontline defenders of nature.

Tim – General Manager, Sean – Founder and Bill – Chair

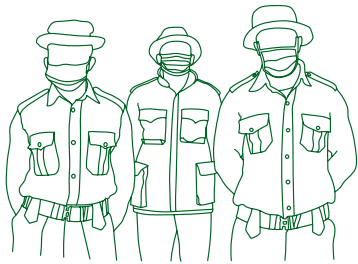
ABOUT US

We believe that rangers are the frontline defence for nature conservation. They protect our wildlife, wild places and cultural sites, often putting their own lives at risk to do so; yet their contributions often go unrecognised.

We collaborate with ranger groups, community enterprises and environmental NGOs to improve the livelihoods and working conditions of rangers and their families globally. Through this work we increase community engagement in conservation, promote Indigenous knowledge within land management, improve the rights and recognition of rangers, and directly support critical biodiversity and climate resilience projects worldwide.



YEAR AT A GLANCE



1685

Rangers directly impacted



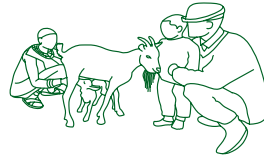
44

Project partners



81

Family support grants awarded



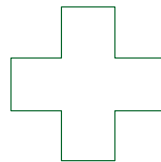
133

Rangers leading community conservation projects



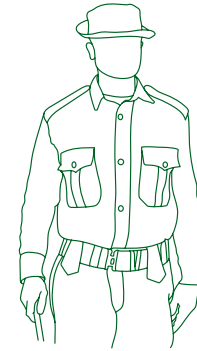
4020

People impacted through our projects in 37 countries*



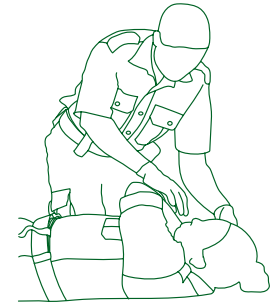
2000

New rangers have access to first aid training



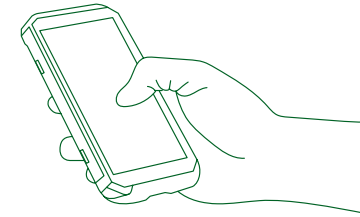
698

Rangers supplied with uniforms



41

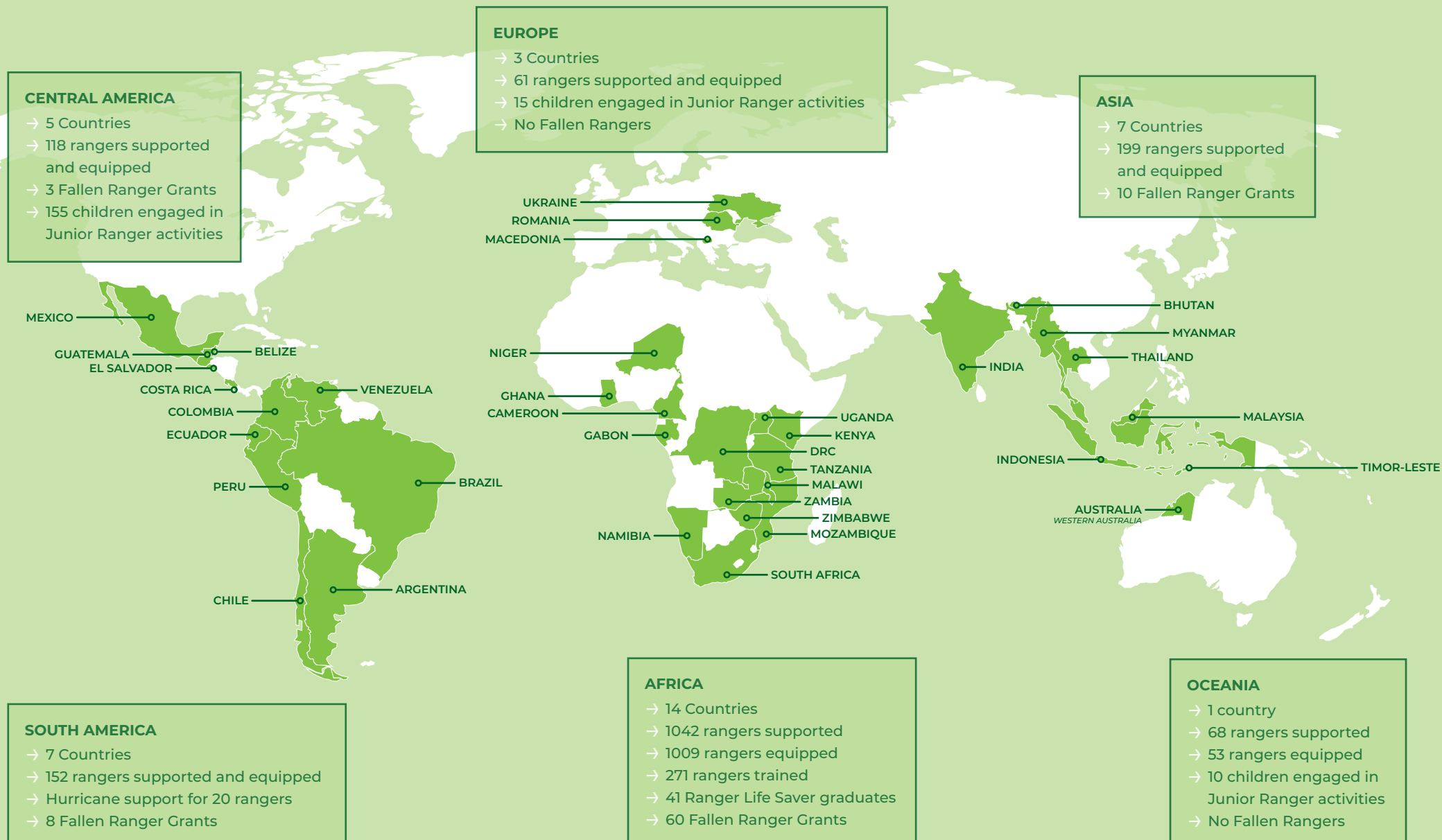
Ranger Life Saver coaches trained through LEAD Ranger



663

Rangers provided access to SMART patrol technology

OUR REACH THIS YEAR





REPOSITIONING RANGERS

STRATEGIC GOAL

Over the next five years we aim to facilitate 40 'Ranger Roundtable' events. This year we have facilitated seven events, and are actively planning upcoming webinars with our partners International Ranger Federation (IRF) and Universal Ranger Support Alliance (URSA).

If we are to effectively protect wildlife and wild places from harm, we require a concerted shift in the way that rangers are viewed, respected, and engaged in conservation.

The responsibilities that rangers hold today are wide reaching. Their work responds to some of the most pressing issues of our time - without them many more species and ecosystems could have already been lost.

Patrolling parks and landscapes, conducting research on biodiversity, managing wildlife and visitors, caring for the land and communities, and responding to natural disasters, are just some of the critical functions that rangers perform around the world.

Despite their unrivalled contributions to conservation and wider society, recent research has shown that the current number of rangers employed globally is too few to adequately protect our natural world¹. Simply put, governments and organisations are failing to invest in rangers. We believe this is directly linked to a lack of understanding, appreciation and respect for the work rangers do.



Since 2020, we've been working with partners globally to change these attitudes and reposition rangers as critical responders for the climate and biodiversity crises.

Our 'Ranger Roundtable' webinar series seeks to address these issues, and brings together social, environmental, and economic perspectives to generate real and effective change for rangers. In 2022 we have hosted seven webinars for a range of public and private audiences. Each event has provided a platform for rangers to lead the discussion on areas that they are directly involved in, from climate change mitigation to community development.

We're also investigating new and more sustainable methods of financing ranger operations, focussing on the potential returns for communities, the economy and nature that can occur through investment in rangers. This research will be shared with our partners and the wider ranger community in the coming months.

Together with our partners we will continue to engage global audiences in the discussion, and ensure rangers have a seat at the table, especially where their inputs are central to the success of a policy or activity.

We hope you join us on the journey to reposition rangers.



LEADING BY EXAMPLE – TRAINING THAT KEEPS ON GIVING

STRATEGIC GOAL

We aim to support training initiatives for at least 2500 rangers and deliver train-the-trainer courses to 100 rangers. This year, we have trained 329 rangers through our projects, and 41 of these rangers were trained through our train-the-trainer programs, bringing us closer to our 5-year target.

LEAD Ranger is an innovative train-the-trainer program for rangers that nurtures leadership and embeds high-quality skills and teaching capability within conservation organisations.

Delivered in local language by a team of predominantly African trainers, LEAD provides adaptable learning resources and leadership training that enables rangers to share specialist knowledge and experience among their teams.

This year, 41 rangers have graduated from LEAD Ranger training courses, resulting in around 2000 new rangers having access to our first aid training resources.

28 individuals are now certified as Coach Ranger Life Savers (CRLS). This four-week entry level course provides rangers with essential remote first-aid skills and prepares them for emergency situations in the field. Skills gained through CRLS have directly supported rangers responding to medical emergencies and has resulted in the lives of 41, both rangers and community, people being saved to date.



13 rangers also graduated as Field Ranger Instructors. This intensive four-month course develops rangers' understanding of their roles and builds confidence to perform key tasks including patrol planning, wildlife crime investigation, and managing people in protected areas.

After completing LEAD training, rangers return to their respective organisations with improved capabilities and a newfound capacity to lead their peers in operational and training activities. To date we have certified 177 individuals through LEAD Ranger training. These rangers now have the capacity to train their colleagues, amounting to around 5300 rangers across Kenya, Tanzania, Uganda, Malawi,

Mozambique, Ghana and Zimbabwe – this number will grow exponentially as more organisations commence training.

LEAD Ranger connects rangers from different regions and strengthens conservation activities across important landscapes and wildlife corridors. We also support conservation organisations to have greater financial flexibility by reducing their internal training costs and increasing ranger safety, leading to fewer accidents and deaths.

“We are very confident in both the ability and motivation of our graduates to achieve their goals to train more rangers.” - Boris Vos, LEAD Ranger.



A UNIFORM APPROACH

STRATEGIC GOAL

Equipping rangers with gear and equipment which supports their important work is a key goal in our 5-year strategy. This year we have taken a significant step toward our goal, by equipping 1597 of a targeted 5000 rangers.

A ranger's uniform is one of their most important assets. It is their shield, protecting them from harsh weather and rough terrain. It is their camouflage, allowing them to blend into the landscapes they patrol. It is a symbol of unity, which connects rangers and helps them stand strong as a team.

All rangers deserve to feel dignity, confidence and pride at work, so this year we partnered with Patagonia and Global Conservation to send uniforms to rangers in need of a boost.

With the help of our partners, 611 rangers in Africa, Asia, Latin America and Eastern Europe are now proudly wearing high-quality uniforms that will withstand the rigours of their work. From traversing steep mountainsides, to navigating thick jungle, these rangers, hailing from 19 countries, can rely on our uniforms to protect them from the elements.

In total, 28 consignments were sent to field partners in 18 countries, with rangers receiving field shirts, trousers, and jackets, all generously donated to Thin Green Line by Patagonia. In total, 850 shirts, 120 jackets and 570 pairs of trousers, with a wholesale value of over A\$180,000.00, were dispatched to rangers. Our thanks to project partner Global Conservation for supporting freight costs of these consignments.



Upon receiving their uniforms, rangers have shared their thanks with Thin Green Line for providing an unexpected boost to their operations. A donation like this, though it may seem basic, allows ranger teams to direct vital conservation funds to other areas of their operations, and use their limited resources more effectively.

Although uniforms made up the bulk of material and equipment provided to rangers this year, we also supplied other vital resources to rangers. In total 3840 equipment items were provided to 1597 rangers; this includes tents and sleeping mats, motorbikes, a river patrol boat and even horse saddles!

"Thank you so much for the generous donation of 20 sets of uniform. The clothes we received are currently being handed over to the rangers and officers who are working tirelessly on the ground. We appreciate and are grateful for your kindness."

Dean George Gangko, Field Operation Officer,
Sabah Environmental Trust



THE AMAZON'S INDIGENOUS RANGERS

STRATEGIC GOAL

A key objective of our 5-year strategy is to ensure more participation of Indigenous peoples and women within the ranger workforce globally. This program is the first step in achieving our target of 8 projects dedicated to minority practitioners by 2025.

Thousands of Indigenous peoples still live traditional lifestyles in the Amazon rainforest, the most biodiverse region on Earth. Indigenous communities are struggling every day to maintain access to their lands, and to protect the forest from exploitation.



The global pandemic only further exacerbated these challenges. Many communities closed all contact with the outside world to keep their people safe, but in doing so, they were unable to protect the forest from poachers and loggers.

In hearing of their struggle, Thin Green Line reached out to our own community for support, and our supporters duly answered the call. Thanks to your generosity, we have initiated support for Indigenous forest protectors among the Ikpeng and Tumucumaque people of Brazil. The aim of this program is to equip Indigenous rangers and train Indigenous women, enabling them to participate in the protection of their traditional lands and confront the growing threats to their livelihoods.

Responding to a direct request, we have, to date, provided 28 Ikpeng community rangers with field uniforms and basic patrol equipment. Walking boots, flashlights and machetes will help rangers to traverse thick forest, while PPE will reduce the spread of infectious disease when rangers interact with people outside their community. We also funded a new patrol boat for rangers in the Ecuadorian Amazon, replacing a boat destroyed in a storm.

In parallel with these activities, we are in regular consultation with our on-ground partners to develop opportunities for Indigenous people to network with other rangers within their region and internationally.

Helping rangers to develop collaborative relationships with others from different groups or communities can transform conservation activities throughout an entire landscape to become more strategic and targeted. Collaboration also helps to break barriers between Indigenous and non-Indigenous rangers as, despite differences in their responsibilities, they both work for a common purpose. Most importantly, rangers can come together to voice the issues and challenges that really matter in conservation, showing strength in numbers across regions and nations.



STANDING WITH THE FAMILIES OF FALLEN RANGERS

STRATEGIC GOAL

As our global network grows, so does the number of rangers reported to the Ranger Roll of Honour. No matter the number, we intend to always support the families of fallen rangers. By 2025 we aim to be supporting two thirds of all reported cases. This year we have taken a significant step towards this goal, supporting 54% cases registered on the IRF's roll of honour.

Rangers across the world strive to protect wildlife and habitat from poachers, well-armed insurgents hunting for bushmeat, as well as people illegally harvesting timber or grazing livestock in protected areas. Any of these situations can lead to an attack on rangers.



Almost half of the Fallen Ranger cases supported in this past year have involved homicides, with the remaining fatalities attributable to accidents, disease, and human-wildlife conflict.

Firefighting, vehicle collisions, and patrolling in flooded areas have all contributed to ranger fatalities in the last 12 months.

Working with in-country partners in Tanzania, Zambia, Indonesia, India, and Thailand, the Foundation continues to expand its support to families directly affected by tragedy on the frontlines of conservation.

Eighty-one families, over half the number of Fallen Rangers recorded by the International Ranger Federation's Ranger Roll of Honour, received financial assistance in 2021-2022. Three-quarters of these families were in African countries.

Ongoing civil unrest in the Democratic Republic of the Congo continues to put rangers' lives in danger and impacts directly on the conservation of endangered species. More of Thin Green Line's Fallen Ranger support went to families in the Democratic Republic of Congo than any other country.

Across the world, children are affected by nearly every case. Timely financial assistance to these families has allowed an estimated 240 children to remain in school, rather than work fulltime to support the family. Some widows have used funds from Thin Green Line to set up a retail stall at their local market, providing an ongoing livelihood. In other situations, families have added to their small land holdings to earn a regular income by growing more crops. Some families have purchased a milking cow or more goats. The Fallen Ranger Fund has been their lifeline.



SMART PATROLS IN EAST-AFRICA

“We have been able to ensure that all the data received is accurate and comprehensive and develops a strong feedback loop where the data captured is used to effectively and strategically deploy anti-poaching resources”
– Victoria Foord, CSL

Rangers are some of the hardest working people on Earth. In this physically and emotionally demanding job, we know how important it is to find solutions that can lessen the toll and make the day's work that little bit easier.



That's why, this year, we partnered with Global Conservation to support three organisations in Zambia and Uganda to boost their SMART capabilities.

SMART, short for Spatial Monitoring and Reporting Tool, is a game changer for ranger teams who patrol long distances. This technology allows rangers to easily collect information in the field, from monitoring wildlife to mapping vegetation or even tracking poachers. When back at their base, the information can be measured and evaluated; patrol routes can be visualised, and data trends can be mapped to inform future field missions.

Conservation South Luangwa (CSL) and Game Rangers International (GRI) in Zambia, alongside Uganda Wildlife Authority, have well established ranger programs, but with so many rangers in the field each week, they were challenged by information gathering, resource limitations, and patrol planning.

Our support has ensured the teams now have access to a wider range of equipment including new data capture devices, portable solar chargers, carry bags and large display screens that allow entire teams to participate in patrol debriefs. We have also enabled the employment of two full-time SMART Analysts to join the CSL and GRI teams. The new analysts, both local women, have significantly improved the rangers'

ability to utilise the data they capture in the field, and are working closely with the rangers to target their anti-poaching deployments.

Collectively, our SMART support program has directly reached around 660 rangers. By improving SMART capabilities in these teams, we have enabled rangers to operate in a safer and more informed environment, leading to rangers feeling more confident in their work. Partners have also reported improved morale due to rangers' increased involvement in the planning process.



LEARNING ON COUNTRY

STRATEGIC GOAL

Throughout the next five years we aim to connect more children with rangers in their local communities. This year we have initiated two of a targeted seven Junior Ranger projects globally.

Face to face gatherings and information exchange are vital in Indigenous culture, and are critical for connecting with community, and teaching the next generation about their role in looking after Country.

Women rangers are often the backbone of community outreach and education programs, yet their efforts are often underrepresented and underfunded.

That's why we've established a support fund to champion and empower Indigenous women rangers.

Through this fund, we have supported the Indigenous Desert Alliance and Ngurrara rangers, based in the Kimberley region, to initiate their first two-way learning initiative with the local Djugerari school.

Two-way learning is a process for children to learn about country, and for rangers to learn from and work with the local community in a mutually beneficial partnership. This program was designed and initiated directly by the Ngurrara women rangers in early 2022.



Over a period of just six months, the rangers took children from Djugerari Remote Community School out on Country five times, teaching them about native wildlife and important cultural sites. Before this, most of the children had never visited their traditional lands.

In August 2022, the Ngurrara rangers then hosted a knowledge exchange with representatives from the Nyangumarta rangers and Ngaanyatjarra Lands School - Warakurna campus. Representatives from Ngaanyatjarra Lands were given the opportunity to learn more about establishing a ranger program, while the Nyangumarta rangers learned more about two-way learning.

Thin Green Line staff were lucky enough to attend this exchange, and saw first-hand, through the children at Djugerari Remote Community School, how much of a profound impact a reciprocal learning program can have on future custodians, and on the community as a whole.

This year, we have also provided equipment for Ngurrupa and Ngurra Kayanta rangers and enabled a cultural music program for Martu rangers to reconnect with their community.

Thin Green Line is actively fundraising for Indigenous women ranger teams with aims of supporting more projects that activate the participation of Indigenous communities in the protection of their traditional lands.

OUR TEAM

The Thin Green Line Foundation is supported by a passionate and dedicated team that is ready for whatever challenge comes next! Thank you to our Board and Operations team for helping Thin Green Line increase our reach this year.



BOARD

Dr William Jackson

Chair

Appointed June 2015

Sean Willmore

Founder and Director

Appointed July 2007

Chris Galliers

Appointed August 2016

Chantal Fowler

Appointed August 2017

Emma Watts

Appointed October 2019

Josh Watts

Appointed October 2019

Glenys Reid

Appointed July 2020

Lisa Renkin

Appointed October 2021

OPERATIONS

Sean Willmore

Founder and Director

Tim Schneider

General Manager

Jennifer Mann

Programs

Leigh Foster

Admin & Finance

Nick Besley

Communications and Fallen Ranger

Sandi Allen

Merchandise & Admin Support

Breanna Williamson

Fundraising

Laura Fernandez Moso

Fundraising & Development

Jay Collier

Direct Marketing

OUR VOLUNTEERS

Thin Green Line is a small team with big ideas, so sometimes we need a little extra support to get the job done. We're privileged to have a dedicated community of supporters willing to chip in their time, skills, knowledge and energy to support our cause. Thank you to the following people for your assistance this year:



MERCHANDISE

Joan Foster
Sandi Allen

TRANSLATORS

Kevin Bruches
Maria Vasquez

UNIFORM DISTRIBUTION

Amber Manser
Cassie Jameson
Kylie Wiersma
Leanne Wiersma
Lenny Broersen
Lyn Wiersma
Melissa Walker
Petra Broersen

EVENT SUPPORT

Amber Manser
Ben Schneider
Bernadette McGrady
Clint Manser
Castlemaine CFA
Kim Low
Kylie Wiersma
Leanne Bennett
Leila Sturt
Lenny Broersen
Liam Lynch
Lib Spencer
Marty Williams
Melinda Gibbs
Mia Low
Penny Gilbert
Rebecca Jennings
Renee Brogan
Scott Victor-Gordon
Sake Wiersma
Tim Stout
Keegan Vee
Jeremy Forbes
Sue Nash
Eliza Tree
Gray Smith
Millie Corboy
Tim Corboy

OUR COMMUNITY

The diverse work of the Foundation is underpinned by a global community of dedicated partners and loyal supporters that share a common goal – to protect nature's protectors.



AMBASSADOR

Dr. Jane Goodall, DBE

FIELD PARTNERS

African Parks
African People & Wildlife
African Wildlife Foundation
Agence Nationale des Parcs Nationaux
Asociación de Guardaparques del Ecuador
Big Life Foundation
Brasilia Ranger Association
Carpathian Biosphere Reserve
Colombian Ranger Association
Conservation International
Conservation South Luangwa
Department of National Parks (Petchaburi)
Department of National Parks (Sing Buri)
Desert Support Services Pty Ltd
ForestCom for Verkhovynskyy NNP
Forum Konservasi Leuser
Freeland Foundation
Friends of Arabuko-Sokoke Forest
Game Rangers International
Global Conservation
Grevy's Zebra Trust
IDEHS
Indigenous Desert Alliance
International Anti-Poaching Foundation
International Ranger Federation
National Park Shar Mountain
PAMS Foundation
Paso Pacifico
Peruvian Ranger Association
Programme for Belize
Pronatura Noroeste
Rangelands Restoration Trust (David Pocock)
Ranger Campus
Rewilding Argentina

Romanian Ranger Association
Sabah Environmental Trust
Sumatran Ranger Project
The Orangutan Foundation
Tusk Trust Ltd
Uganda Conservation Foundation
Uganda Wildlife Authority
WildAid
Wildlife ACT Fund Trust
Wisdom of Ethnic Foundation

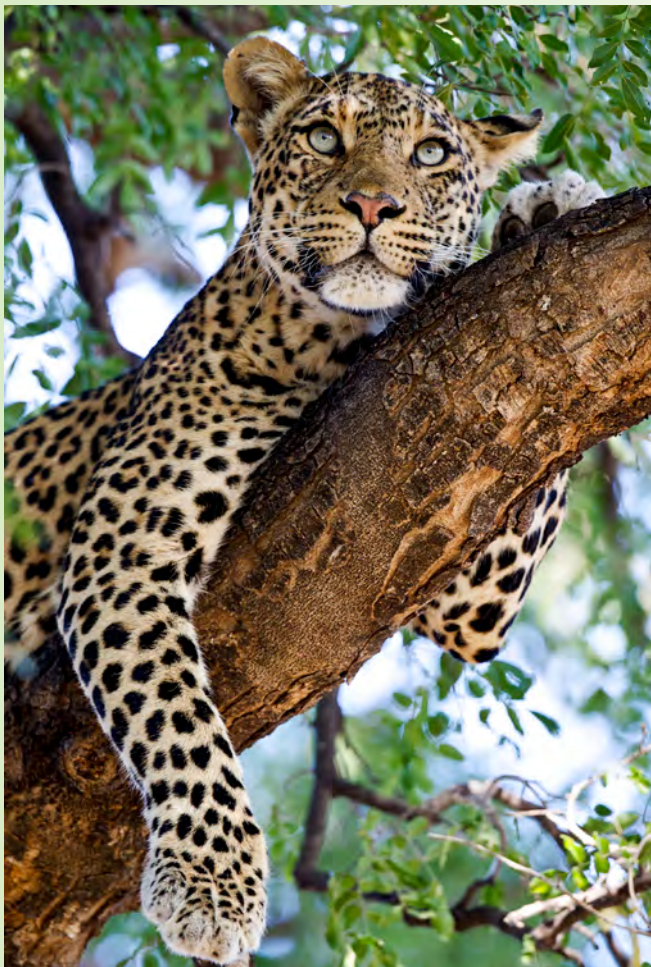
FALLEN RANGER PARTNERS

Freeland Thailand
Freeland India
Game Rangers International
PAMS Foundation
Sumatran Ranger Project
The Orangutan Project

RANGER ROUNDTABLE

International Ranger Federation
Re:wild
URSA

OUR COMMUNITY



DONORS

Annie and John Paterson Foundation
ACME Foundation
Andrew & Susan Farr
Ashirwad Foundation Australia
Bendigo Bank
Celia Blackwood
Chasam Foundation
Christopher Grubb
Christopher Harbert
David Minifie
Debbie Dadon AM
Free Beer
Goodwill Wines
Henrik Worziger
Ian Cox
IAPF
Idle Acres Foundation
Intrepid Foundation
Jeff Morgan, Global Conservation
Jeff & Julie Wicks
Kenneth Waddington
Kindy French
Lin Huddleston Charitable Foundation
MAP
Nanette Rogers
Quentin Wallace
Rachel Emma Ferguson Foundation
Robert & Debra Allian
The Black Star Foundation
The Bowden Marstan Foundation
The Very Good Foundation
The Yulgilbar Foundation
Tom Tootell

LEGACY GIFTS

Theodore N. Bailey
Stephen Glacken
Dagmar Krause

FUNDRAISING PARTNERS

Amanda Dudgeon – Walking the Thin Green Line Oceania
Born Free Foundation
Partnerships for Protection
Tasmanian Ranger Association

EVENT PARTNERS

YIMBY Castlemaine
Mount Alexander Shire
Amos Atkinson, Dja Dja Wurrung Corporation

SUPPORT IN KIND

Brek Daff
Colette Barlow of Lettes.Art
Charles Davidson, Peninsula Hot Springs
Ferne Millen Photography
Jay Collier Photography
Kylie Ramsey
Monika With a K Ceramics
Patagonia
Steven Wright

PRO BONO & CHARITY RATES

Alex Manders – Big Bold Pixel
Altered Images Photography
Brent Masters
CATCREATIVE
Cheng Shan
Landers and Rogers
NBS Productions
OCC Apparel
Otivo
SimplyGreen Australia
Taylor & Grace
Pei Shang
Regeneration Projects
Mulberry Mongoose
The Banks Group
Vu Nguyen – Tax Store Brunswick

FUNDRAISING EVENTS



This year we've been lucky to get back to grassroots fundraising and reconnect with some of the supporters that have been with us right from the very start.



In February and March 2022, we hosted two incredible music events, appropriately nicknamed “Greenline Grooves”, to raise money for our Indigenous ranger projects.

The first was an event for our local community, to say thanks for your support over the years, say hello after a long period of covid lockdowns and which aimed to raise funds for Martu rangers in the Western Desert to begin a community music program. Thanks to everyone that came out for a boogie, we have achieved our goal and provided a heavy-duty music trailer to the rangers, packed full of instruments that will withstand desert conditions and support cultural connections when patrolling isn't possible.

Through our second event we were thrilled to meet new people who quickly became new supporters. This event raised funds for our Indigenous Women ranger program which will be used to support a group of Indigenous women to participate in a leadership development project.

Our events wouldn't be possible without the support of Partnerships for Protection (Kim and Leila), alongside a host of local traders that share our vision of an equitable and sustainable future. We are also thrilled to open the stage for local stars alongside some of Australia's most iconic musicians. Thank you to John Butler, Dan Sultan, Mama Kin Spender, Nicky Bomba, Jess Ribeiro, Carissa Nyalu, Tim Stout and Marty Williams for giving our supporters a party they'll never forget!

It's a been a pleasure to bring our supporter community together through these events and we can't wait to work together again to support more Indigenous rangers.

We're looking forward to hosting another fundraising event in March 2023, keep an eye on our website and social media for more details.

FUNDRAISING PARTNERSHIPS

STRATEGIC GOAL

Over the next five years we have pledged to support the development of Ranger networks. In the coming years we will assist at least 20 similar projects that enable rangers to easily connect with one another through fundraisers or skills sharing.

A Ranger Association (RA) is a group of that represents rangers within regions. They provide opportunities for rangers to connect across wide geographies and work for the collective benefit of all rangers within their area, no matter who they work for or the responsibilities they have.

RA's are especially important for rangers working in remote areas who lack the support system of a large team.

Having felt disconnected from their colleagues recently, the Tasmanian RA decided to take on an epic challenge in 2022; to traverse the length of Tasmania in a 'Ranger Relay'.

The challenge was multi-focussed, not only would it physically allow rangers all over the state to connect over a shared goal, but it also had a fundraising target.

Working with Thin Green Line, the Tasmanian rangers identified a project in Timor-Leste which they hoped to support. After 525 km of walking, rowing, and cycling over 31 days, 27 rangers helped to raise over \$22,000.00 for the project in Timor-Leste.

As a result of this, six motorbikes, tents, sleeping bags and first aid kits were purchased for the Timor rangers. This equipment has made their jobs much more efficient and effective and has built a relationship between two groups which spans over 4000km.

We've been blown away by the perseverance of the Tasmanian rangers, and their amazing fundraising achievement. As we write this report, another Ranger Relay is underway, connecting rangers in three Australian states!

It's heartening to see ranger groups support one another in this way, and we're humbled that we can support these incredible initiatives. Please get in touch if your group would like to do something similar!



FINANCIAL STATEMENT

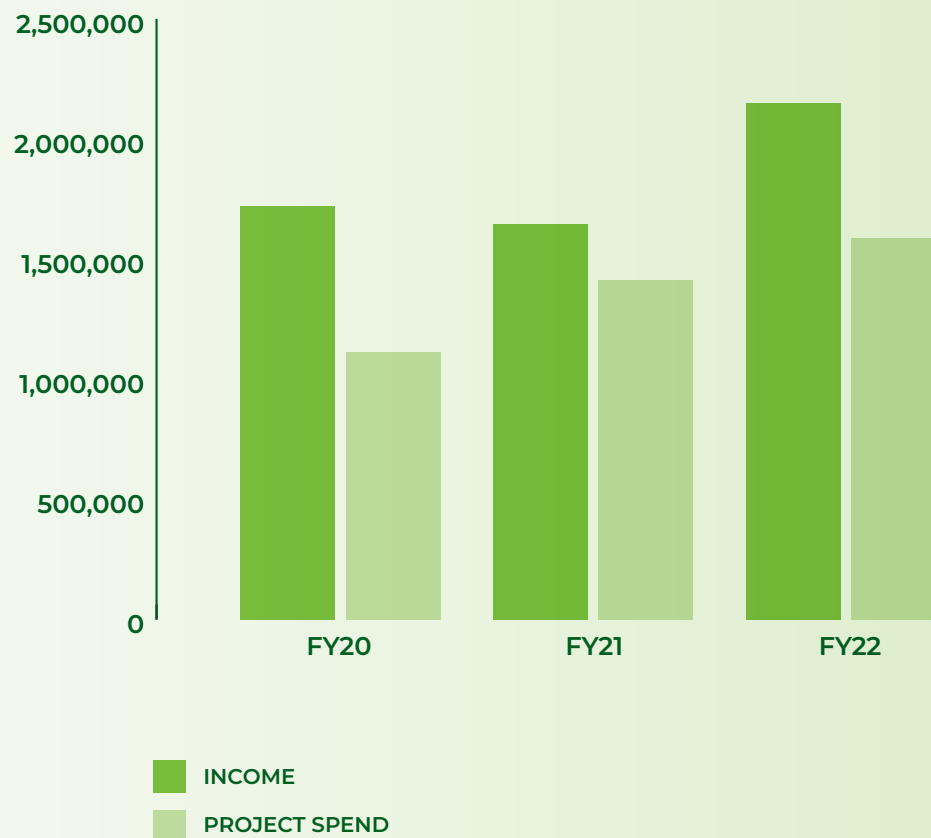
In 2021-2022 we reported a total revenue of AUD\$2.15 million, with income increasing by 30.6% from the previous financial year. Public donations and grant funding accounted for 96% of the foundation's income for the year.

Direct funding to rangers on the frontline totalled more than \$1.58 million. Of this, 38% was directed to ranger training, 38% funded critical equipment, and 16% provided emergency relief, largely through the Fallen Ranger Fund. The remaining 8% of project funding was invested in connecting rangers with their peers and communities, an area that the foundation is dedicated to expanding in the coming years.

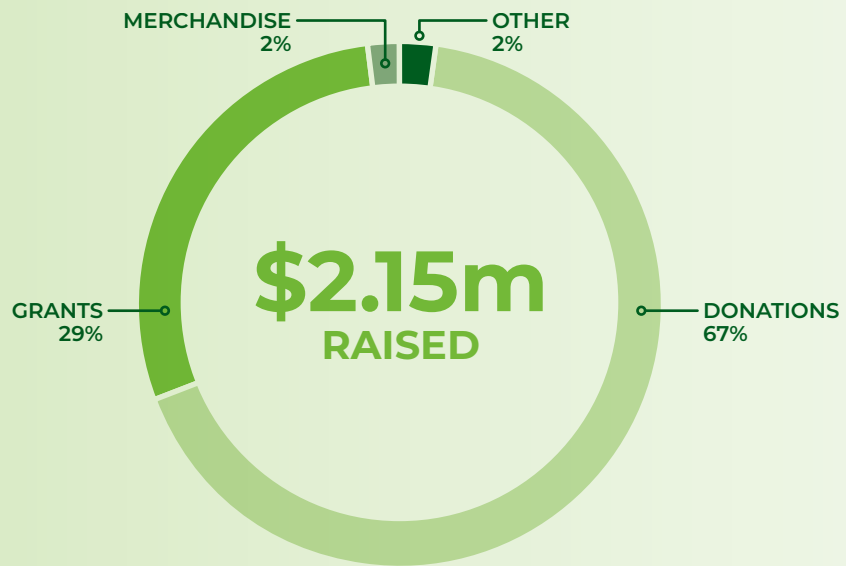
General operating expenses increased by 5% representing a modest investment in the operations team and is more than commensurable with the foundation's outputs.

The foundation's significant assets remain as cash and inventory, with unexpended grants largely accounting for its liabilities. Despite a deficit of \$8,431, the foundation's net assets of \$1.3 million signifies its strong financial position at the end of 2021-2022.

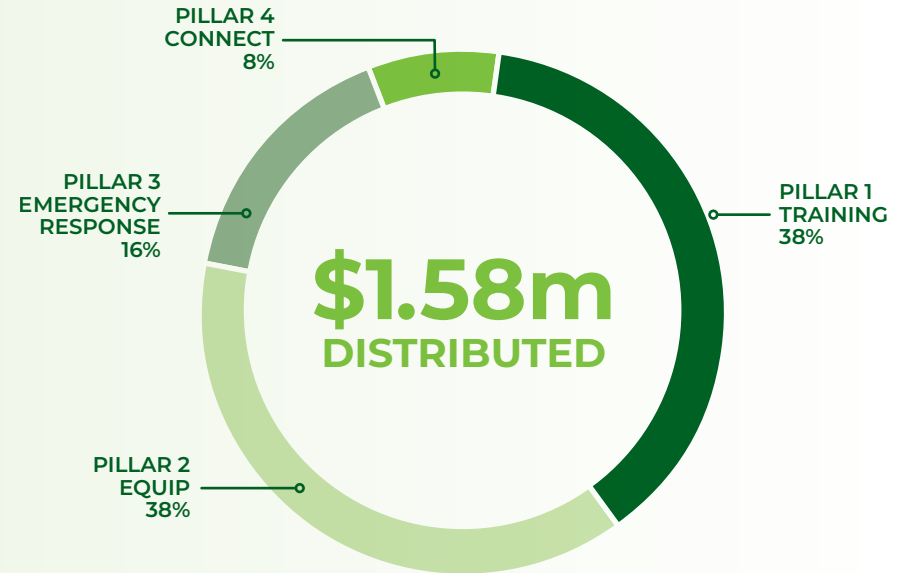
3-YEAR COMPARISON



FINANCIAL STATEMENT



SOURCE OF FUNDING



ALLOCATION OF PROJECT FUNDS

FINANCIAL STATEMENT

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2022

	2022	2021
	\$	\$
Merchandise Income	39,897	19,108
Donation and bequest income	2,078,251	1,584,899
Other income	33,260	41,296
Employee benefits expense	(475,362)	(425,180)
Depreciation and amortisation expense	(8,385)	(8,482)
Donation and grant expense	(1,587,523)	(1,404,492)
Other operating expenses	(88,568)	(213,022)
(Loss) / Profit before income tax	(8,431)	(405,873)
Income tax expense	-	-
(Loss) / Profit for the year	(8,431)	(405,873)



Statement of Financial Position

As At 30 June 2022

	2022	2021
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,268,797	1,252,682
Trade and other receivables	13,040	1,750
Inventories	408,237	530,124
TOTAL CURRENT ASSETS	1,690,074	1,784,556
NON-CURRENT ASSETS		
Financial assets	10,000	10,000
Property, plant and equipment	7,880	7,163
Intangible assets	5,824	7,505
TOTAL NON-CURRENT ASSETS	23,705	24,668
TOTAL ASSETS	1,713,779	1,809,224
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	345,061	443,728
Employee benefits	31,239	22,701
TOTAL CURRENT LIABILITIES	376,300	466,429
NON-CURRENT LIABILITIES		
Employee entitlements	3,115	-
TOTAL NON-CURRENT LIABILITIES	3,115	-
TOTAL LIABILITIES	379,415	466,429
NET ASSETS	1,334,364	1,342,795
EQUITY		
Retained earnings	1,334,364	1,342,795
TOTAL EQUITY	1,334,364	1,342,795

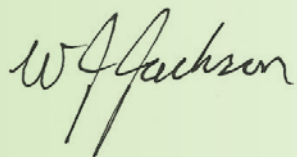
FINANCIAL STATEMENT

Responsible Person's Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



William Jackson

Dated: 12th October 2022



Joshua Watts



Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of The Thin Green Line Foundation

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Andrew Fisher FCA

Partner (auditor registration number 306364)

on behalf of Banks Group Assurance Pty Ltd, Chartered Accountants

Authorised audit company registration number 294178 (ACN 115 749 598)

Dated: 12th October 2022

Melbourne, Australia

MAKE A DIFFERENCE FOR RANGERS



BECOME A REGULAR DONOR

Our work is powered by people like you. A regular contribution, no matter the size, helps us maintain our programs and plan long-lasting solutions for rangers on the frontline.

[Visit our website](#) to set up a monthly donation and make a difference for rangers each month!



LEGACY GIFTS

Leave a legacy for rangers by supporting Thin Green Line in your will.

Every bequest we receive allows our organisation to plan ahead and keep our focus on the long-term vision for rangers, ensuring wildlife can roam wild and free long into the future. Contact us at info@thingreenline.org.au to discuss your legacy gift today.

ADVOCATE FOR RANGERS

While our supporters are rangers' biggest fans, there are still many people around the world who don't know just how hard rangers are working to protect people and planet. Become an advocate for rangers by sharing our work with your friends, family and colleagues.



FUNDRAISE FOR RANGERS

Set yourself a challenge or complete an activity with friends in the name of rangers. [Use our online fundraising platform](#) to set up your bespoke ranger fundraiser.



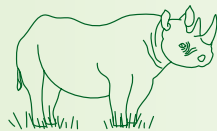
WORKPLACE GIVING

Support the work of rangers directly from your workplace. Set up workplace giving through your payroll system today, with donations coming directly from your pre-tax salary.



BUSINESS PARTNERSHIPS

We work with organisations that want to make a difference. Become a corporate donor, help us fundraise or support a specific project. Get in touch today to discuss becoming a partner.



THIN GREEN LINE

Thin Green Line would not be able to achieve these results without the commitment of our talented board, staff and volunteers, in collaboration with our dedicated supporters and determined field partners. We would like to thank you all for your contributions this year and look forward to working together for rangers in the future.

EDITORS

Jennifer Mann
Nick Besley

DESIGN

Cat Martin –
CATCREATIVE

CONTACT US TODAY!

thingreenline.org.au
info@thingreenline.org.au
+61 (03) 8592 7947