

ANNUAL REPORT 22/23



THIN GREEN LINE

Thin Green Line acknowledges the Kulin nation community, especially the Boon Wurrung and Bunurong people of Victoria's Mornington Peninsula where we are based.

We recognise all First Nations and Indigenous peoples across our Earth, and their living traditions of caring for lands and waters.

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Make a Difference for Rangers

From the team

Rangers play a key role in safeguarding the natural, cultural, and historical values of the world's protected areas against threats such as the illegal wildlife trade, invasive species, and, increasingly, the adverse impacts of climate change. Yet, the role they play as the first line of defence against these threats remains poorly recognised and inadequately resourced.

The planet is facing some significant challenges and we stand with the world's rangers to address this situation. As our inspirational ambassador Dr Jane Goodall DBE says, "The time to act is now!".

Feedback that we get from rangers working in the field is that nature-based solutions can help address the twin crises of biodiversity loss and climate change. However, to implement nature-based solutions that support a regenerative, nature-positive economy will require a substantial increase in investment in the front lines of conservation, including supporting rangers and Indigenous Peoples and local communities.



With your generous help, we are doing our bit to support rangers working in the front line of conservation. This year Thin Green Line (TGL) has delivered AUD \$1.9m in support , impacting an estimated 7,000 people through our projects.

Our program support strives to achieve compounding, scalable and long-lasting outcomes that address critical needs of rangers, and the communities they work in. This support, in turn, aims to target the need to adapt management of protected and conserved areas to mitigate the effects of climate change.

Over the past year TGL has supported rangers in 38 countries, collaborating closely with 43 trusted in-country partners. Key measures of success are the effectiveness of our collaborative efforts, and the ability of our partners to respond to the direct needs of frontline conservation workers. We are pleased with our new look, logo, and website, as well as the improvements to our computer systems and operating platforms, providing our small team with the tools they need to maximise the impact of every dollar we deliver to the field.

We greatly appreciate the backing of the TGL community. As supporters of the Foundation, your contributions are crucial to protecting the world's special places by enabling frontline protectors to do their jobs safely and effectively.

Thank you to the dedicated team and directors for their tireless efforts.

Dr William Jackson – Chair Sean Willmore – Founder Tim Schneider – General Manager



About us

Training Rangers

Enabling rangers to improve their skills and knowledge.

Our vision

A thriving planet where every ranger has the resources, they need to protect our natural world.

Our mission

To directly support rangers on the frontline of conservation, enabling them to protect themselves, wildlife, communities, and the future of our living planet.

To achieve our long-term vision for rangers, we deliver support in four key areas.



Ensuring rangers have the right tools for the job.

Emergency Support

Providing critical support for rangers when no one else will.

Thin Green Line is a global not-for-profit organisation that directly supports rangers on the frontline of conservation, enabling them to protect themselves, wildlife, communities, and the future of our living planet. Rangers are the most effective protectors of our natural environments and wildlife, yet they are often under-resourced, overlooked, and held back from their full potential. Thin Green Line aims to change this by providing rangers with agile and practical career and community support to fulfil their roles as nature's protectors, so that the planet can thrive.

For the future of our planet, we believe we have a responsibility to support rangers in their vital work for the global community. **Connecting Rangers**

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Promoting the global ranger family and the communities they come from.



Year at a glance

project partners















20 rangers supported to attend international forums 2735 children engaged in Junior Ranger initiatives





rangers completed the train-the-trainer courses



supported

200 rangers delivering community education

Our reach



Central America

3 countries; 160 rangers directly supported with field uniforms. No Fallen Ranger grants were made in Central America this year.

South America

3 countries; 358 rangers directly supported including 21 trained, 232 equipped, and 105 rangers engaged with local communities. 4 Fallen Ranger grants.

Europe

5 countries; 73 rangers directly supported including 20 trained, 68 equipped, and 5 rangers' attendance at European Ranger Forum. 5 Fallen Ranger grants.

Africa

15 countries; 876 rangers directly supported including 117 trained and 749 equipped. 2000 children participated in Junior Ranger led by 10 rangers. 60 Fallen Ranger grants.

Asia

7 countries; 154 rangers directly supported including 23 trained and 131 equipped. 735 children participated in Junior Ranger led by 5 rangers. 7 Fallen Ranger grants.

Oceania

5 countries; 343 rangers directly supported including 232 rangers equipped and 113 rangers connecting with communities. No Fallen Ranger grants were made in Oceania this year.



Project Case Study **Training the Trainers**



Thin Green Line is a founding partner of LEAD Ranger, an innovative train-thetrainer program with a vision to develop and support professional ranger trainers within existing ranger teams. This year, LEAD Ranger has produced over 70 ranger instructors. At Thin Green Line, we know all too well the challenges that rangers face in the field. From addressing risks to biodiversity such as poaching and human-wildlife conflict, to managing landscape scale threats, like fire, flood, and drought. Many rangers feel underprepared to carry out the responsibilities of their role and operate effectively in these conditions. Alarmingly, a number of these risks are directly contributing to ranger lives lost in the line of duty each year, as reported by the International Ranger Federation.

Through targeted training LEAD Ranger is addressing the urgent needs of rangers working in the field. The program develops confident rangers with the competencies to perform their duties to the highest standard. Simultaneously, LEAD provides rangers with the skills and knowledge to teach and lead their teams as training instructors, delivering long-term, scalable training opportunities for their peers, and sustaining the change at organisation level.

By investing in training, we help rangers to stay safe at work, and support them to achieve their full potential.

In the last year alone LEAD Ranger has delivered bespoke field first aid training to over 70 rangers in four countries across Africa. Over 90% of participants graduated the course as instructors. Now equipped with the skills to transfer their knowledge to their peers, it is estimated these ranger instructors can transfer knowledge to a further 700 rangers within 10 organisations.

In addition, 14 rangers have participated in Field Ranger Instructor courses which provide rangers with a deeper understanding of the skills required to operate effectively in the field for extended periods. These courses are designed to widen the skills of rangers, from building shelters, sourcing clean drinking water, and safely lighting fires, to learning more about the ecosystem they operate in and teaching them to love the bush.; In the words of co-founder Boris Vos: "You protect what you love, but you can't love what you don't know".

In addition to providing critical skills, it's also a professional development opportunity which boosts rangers' confidence. Early in her career Constance Mwanda was discouraged by her male colleagues who told her being a ranger was 'men's work'. It had been Constance's dream since she was a child to become a ranger, so she defiantly told them, "Let us try, we might be better than you!". Constance participated in LEAD Ranger training in 2019 and excelled. She graduated as a Ranger Life Saver Instructor and began training her colleagues through the support of her employers. Constance is now a head trainer for a team of over 200 rangers in Kenya.



Project Case Study The Fallen Ranger Fund



Working closely with in-country partners and others in the conservation community, Thin Green Line has supported 76 families of fallen rangers in 15 countries in the last 12 months.



Timely financial assistance to the family of a fallen ranger is the most effective way we know to provide practical assistance to the unseen members of the conservation community – rangers' families. This financial assistance offers families some dignity and independence to take the first steps toward their own recovery.

It's a fundamental aspect of Thin Green Line's commitment to conservation across the globe providing critical support to the ranger community when no one else will.

Most of our support goes to families in African countries where the annual salary of a ranger is largely equivalent to a monthly salary in developed countries. Through our grants, over 320 children were supported, including around 255 school age children.

Nature's Heroes

It's another rapid response situation, or maybe the brakes aren't working as well as they should. Do you call them roads or tracks? It's often hard to imagine the challenges of patrolling in remote areas, either on foot or in a vehicle. Rough tracks, steep terrain, sudden downpours – they have all contributed to recent ranger fatalities. Close to a quarter of ranger deaths on duty last year resulted from vehicle accidents.

The dedicated career of Mr Shinini Simel Manyanguri of Honeyguide's K9 tracking unit in Tanzania was recognised by the Alibaba Foundation in the annual African Ranger Awards in 2019. Shinini died in early 2023 following complications from a serious vehicle accident.

Experienced rangers repeatedly face danger each working day. Deaths from accidents have grown enormously as a proportion of ranger casualties. These include firefighting fatalities and drownings. Homicides are another major cause of death for nature's protectors, who are frequently confronted by insurgents or poachers.

Organised crime is likely responsible for the murder of head ranger Anton Mzimba in South Africa in 2022. Anton took a determined stand against poachers who were desperate to kill the rhinos he protected. He was targeted in a planned assassination that took place at his home in front of his young family.

Thin Green Line works diligently with a worldwide network of in-country contacts to reach the families of fallen rangers with emergency support. Each fallen ranger has a story. They are much more than statistics, but the data we help to collate informs decisions about training priorities. We collaborate and share information with experienced ranger trainers to identify potential mechanisms that may save rangers in the future.



Project Case Study Protecting Brazil's Biodiversity



Brazil faces a multifaceted environmental crisis which is causing profound cultural damage to its Indigenous communities. To address these challenges, Thin Green Line is enabling advanced skills training for rangers and Indigenous peoples throughout Brazil.

In April 2023, a pivotal three-week training course was delivered to 21 rangers from four different regions. The primary goal of this project was to offer freeof-cost training, standardising skill requirements for rangers across Brazil, and enhancing their capacity for protected area management. Working in partnership with two volunteer-led Ranger Associations in Brazil, the project also aimed to strengthen ranger networks. Amapá Ranger Association and Brasilia Rangers Association understand the importance of collaboration and see this as an opportunity to create lasting relationships between their regions and rangers. A team of approximately 40 instructors from institutions throughout Brazil developed the comprehensive curriculum which focused heavily on practical activities and assessments. The final training product encompassed a diverse range of topics, including cultural values, environmental education, the uses of technology for communication and biodiversity monitoring, environmental legislation, search and rescue, first-aid, and fire management.

While the long-term impacts of this project are still unfolding, several immediate positive outcomes have been observed since the training in April 2023. Numerous participants have been contracted as firefighters to combat Brazil's seasonal fire threats and many were subsequently deployed to assist wildfire responses in Canada. One ranger has also established a local community voluntary fire response team, using his new skills to ensure local people can respond to fires in the safest and most effective way possible.

Other participants have reported applying their knowledge to their biodiversity monitoring work, with one ranger tracking and recording populations of the vulnerable tapir species in the Brazilian savannah.

This training represents a significant step towards equipping rangers with the necessary skills to protect Brazil's natural resources, combat wildfires, and safeguard the livelihoods of Indigenous communities. The program has already yielded tangible positive outcomes and is poised to make a lasting impact on conservation efforts in Brazil.

In the coming months, Thin Green Line will support further training for Indigenous rangers of the Tumucumaque tribe in northern Brazil, further enhancing the capabilities of Brazil's frontline conservationists.







Indigenous ranger teams are critical to the conservation of some of our world's most fragile ecosystems. "Caring for Country" is a central value in Indigenous culture so, through their work, Indigenous ranger teams contribute directly to the health and strength of their communities. Thin Green Line, Indigenous Desert Alliance (IDA), and Partnerships for Protection (P4P) have a shared vision to support capacity building for Indigenous people working on Country. We believe that supporting emerging leaders in this space is critical for developing resilient communities, creating skills pathways for young people, and healing our environment.

In March 2023, we collaborated with IDA and P4P to deliver a Desert Leadership Trip, providing six Indigenous women rangers from Western Australia the opportunity to travel to Melbourne and participate in workshops and networking events to help build their confidence, leadership skills, and extend their professional networks. Each of the participants had self-identified a desire to develop their skills and to become positive role models for their teams and wider community. The Leadership Trip is a pivotal stage of their leadership journey and a catalyst for them to achieve their ambitions.

Opportunities off-country can be extremely influential to a rangers' personal and professional development. Learning how to operate in a big, bustling city was daunting and a huge adjustment, but it has helped prepare our rangers for opportunities that may come their way in the future. By travelling out of state, navigating a new environment, and speaking in front of diverse audiences, the women are better prepared to attend professional conferences, or host their own events. By challenging themselves, and getting outside of their comfort zone, these rangers have set a great foundation for leadership, not just in their teams but also in their communities.

Over the course of the week, the group delivered presentations to audiences including corporate organisations and school children, but a clear highlight was the opportunity to engage with rangers from Victoria. The women met up with the Narrap rangers, an Indigenous ranger team from the Wurundjeri Woi-Wurring Aboriginal Corporation, with the Parks Victoria Women in Operations Forum, and Phillip Island Nature Parks rangers. During these engagements the rangers spent time talking about managing invasive species, and how they manage Country through fire. The group greatly enjoyed discussing the differences and similarities in their roles as rangers.

Other activities during the trip included visiting a wildlife sanctuary, attending a sporting event, and participating in a cultural craft workshop led by local Indigenous women.

According to IDA, this immersive week has led to a rapid growth in confidence, leadership abilities, and public speaking skills for all the women involved. We're very grateful to all the organisations whose generous time and resources ensured the success of this week. Due to the positive outcomes this year, TGL intends to host another Leadership Trip in 2024.





"I want to teach younger women, back in my community, to step up and gain knowledge and be more confident in public speaking"

- Sumayah Surprise, Ngurrara Ranger

Image: (left to right) Lynette Wilridge (Nyangumarta Rangers), Sumayah Surprise (Ngurrara Rangers) and Yvonne Ashwin (Wiluna Martu Rangers) at Koala Conservation Reserve, Phillip Island.

"The kids are building their selfconfidence the more they engaged themselves in poems, songs and drama that talks about conservation" - Mrs Mwiinga, Conservation Club leader at Linda Primary School Ramon



Meet the rangers in Zambia using education as a tool to reduce human-wildlife conflict. "Conservation Clubs" are an initiative of Game Rangers International (GRI) that are delivered in partnership with local primary schools. Originally funded as a pilot junior ranger program in 2019, these clubs provide children living near national parks the opportunity to positively engage with and learn from rangers.

Through their years of experience, GRI knows that community engagement is critical for the success of their diverse conservation initiatives – without the support of local communities, rangers are limited in what they can achieve. Unfortunately, human-wildlife conflict remains a significant problem across rural-Africa. The fear of predatory animals, or crop-raiding by large herbivores puts understandable pressure on communities, and contributes to negative perceptions of wildlife and, by extension, the general concept of 'conservation'. Rangers walk the thin line between conservation and community every day. They are responsible for the safety of both.

GRI's Conservation Clubs are an early intervention program aimed at children in these communities. The program seeks to foster positive perceptions of wildlife and support the next generation to co-exist with their wildlife neighbours. Through dynamic lessons and national park visits, they are inspiring thousands of local children to respect and care for the natural world. This year, rangers Victor, Brian and Chrispine have continued the successful rollout of Junior Ranger in 54 local schools, partnering with over 100 teachers to co-deliver Conservation Club lessons. Through their diligent work, they have reached over 2000 students between the ages of 8 – 16! In addition, almost 300 additional children were supported to attend "Discovery Days" at GRI's field office, ensuring an additional 18 low-income schools could participate in the wider program.

Through this work, the rangers are embedding local environmental knowledge into official school curriculum. Children are more engaged with local conservation initiatives, and have a greater understanding of their local ecosystems, their importance and how to protect them. Children are now taking this knowledge back home and sharing it with their families – proving the ability of the program to spread knowledge through the whole community.

Furthermore, by engaging directly with rangers, students are learning about career pathways within conservation and seeing that by pursuing a career as a ranger they can contribute to their local community and support their families. Thin Green Line is proud to support Game Rangers International in their community engagement efforts and have pledged to support Junior Ranger again in the 2023–2024 Financial Year.



Sumatran Tiger Protection Team





A new ranger patrol team is keeping villages and critically endangered wildlife safe in West Sumatra.

The forests of Western Sumatra are home to an incredible abundance of species, from clouded leopards to sun bears, hornbills and siamang monkeys; but the star of the show is the critically endangered Sumatran Tiger. Sadly, it is estimated that only 300 of these big cats remain in the wild due to habitat destruction, loss of prey species, zoonotic disease, and human-wildlife conflict. In 2022, Thin Green Line supported the formation of a new patrol team to work as part of the *Nagari Ramah Harimau* (Tiger Friendly Village) initiative. This team is responsible for protecting local forests from illegal activities and providing support to remote communities struggling with human-wildlife conflict. To aid this critical work, Thin Green Line has provided the rangers with uniforms and patrolling equipment which keeps them safe in their new roles.

The Tiger Team's work is varied. Each month they undertake forest patrols where they remove illegal snares and deploy camera traps which allow them to remotely monitor animals living in the forest.

Between their physical work in the forest, the team also provide support and practical advice to locals when tigers are spotted close to villages. In one instance the team accompanied local children to and from school after a tiger was spotted nearby and the children were too scared to walk alone. On another occasion, they taught local farmers about tiger behaviours so they can avoid areas and time of day when tigers are more active. Due to the trusting relationships built over the past year, the Tiger Protection Team has been invited to schools and local community events to share their knowledge about tigers and wildlife conservation. Last year alone the team, consisting of just five members, educated over 700 school children.

"Our staff gave engaging lessons about the important role of the forest and the animals living within. The team also spoke about Sumatran tigers and Sumatran orangutans, the danger they are in, and why we need to conserve these species. The students were very excited to learn about wildlife through pictures, videos, and a quiz."

More recently, the team conducted research on a zoonotic disease that was detected in Sumatra. Having found evidence of the disease locally, the team set out to educate locals on the effects of this virus on livestock and wildlife and how to report outbreaks to the Animal Husbandry Department of the Government. The disease, which predominantly affects bush-pigs, is depleting natural prey species of the Sumatran Tiger, leading to more tigers venturing out of the forest to find food. The rangers see it as their responsibility to stop this disease from spreading further, for the safety of local people, and to support local tiger populations.



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The GEF Small Grants Programme

Image: Rangers of Papua New Guinea weating new Patagonia uniforms during welcome ceremony for Amanda Dudgeon's Walking The Thin Green Line expedition. Courtesy Amanda Dudgeon.



Equipping Rangers

A ranger's uniform serves as vital shield against harsh weather and rugged terrain, offering both protection and camouflage for seamless integration into their landscape.

Beyond its practical utility, it also symbolises unity among ranger teams, fostering strength and cohesion when it is needed most.

Recognising how important it is for rangers to feel dignity and pride in their work, Thin Green Line has collaborated with Patagonia and Global Conservation to provide high-quality performance uniforms to rangers in need. This impactful partnership reached over 750 rangers across Africa, Asia, Latin America, and Eastern Europe and Oceania this year alone.

Patagonia generously donated 960 shirts, 1100 pairs of trousers, totalling over A\$289,000 in wholesale value. With 28 consignments dispatched to 18 countries, Global Conservation amplified the impact of this initiative by supporting international freight costs.

Expressing their gratitude when receiving new uniforms, rangers have emphasised how such donations improve their field operations, and enable their employers to allocate vital conservation funds to additional tools and resources which elevate their critical conservation efforts. This seemingly basic contribution significantly empowers ranger teams in safeguarding our environment.

Our team





Thin Green Line is supported by a passionate and dedicated team that are ready for whatever challenge comes next. Thank you to our Board and Operations Team for enabling Thin Green Line's impact this year.

Chris Galliers

August 2016 -

February 2023

Emma Watts

October 2019 -

November 2022

BOARD

Dr William Jackson Chair Appointed June 2015

Sean Willmore Founder and Director Appointed July 2007

Glenys Reid Company Secretary Appointed July 2020

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Chantal Fowler Appointed August 2017

Josh Watts Appointed October 2019

Lisa Renkin Appointed October 2021

Jim Van Bruinessen Appointed November 2022

OPERATIONS

Sean Willmore Founder and Director

Tim Schneider General Manager

Leigh Foster Operations

Jennifer Mann Programs **Laura Fernandez Moso** Fundraising

Nick Besley Fallen Ranger and Communications

Breanna Williamson Fundraising

Sandi Allen Merchandise

Our community

Thin Green Line's diverse work is sustained by a global community of dedicated partners and loyal supporters that share a common goal – to protect nature's protectors.

AMBASSADOR

Dr. Jane Goodall DBE

FIELD PARTNERS

4th Gen African Wildlife Conservation Initiatives Agency of Protected Areas (Georgia) Amapá Ranger Assoc. Asociación Bizkaiko Basozainak Belize Maya Forest Trust Big Life Foundation Conservation South Luangwa Council of Oceania Ranger Associations Desert Support Services European Ranger Federation Foundation for Sustainable Conservation



Freeland Foundation (Thailand) Fundaeco Game Rangers Association of Africa Game Rangers International Global Conservation Indigenous Desert Alliance International Anti-Poaching Foundation

International Ranger Federation Kimberley Land Council MNRE Forestry Division Mount Kenya Trust Ono Tribal Land Conservation Assoc. Programme for Belize PROSA Ranger Campus Sabah Environmental Trust



Wildlife ACT

Wildlife Conservation

International Ltd.

Wildlife Poisoning Prevention and Conflict Mitigation Zambezi Elephant Fund

FALLEN RANGER PARTNERS

African Wildlife Conservation Initiatives Freeland Thailand Game Rangers Association of Africa Game Rangers International Wildlife Trust of India



Our community

MAJOR DONORS

Andrew and Susan Farr Annie and John Paterson Foundation Ashirwad Foundation Australian Unity Trustees Foundation Bekmann Family (via APS Foundation) Capricorn Foundation Chasam Foundation Christopher Grubb Debbie Dadon AM Head & Heart Foundation (USA) Henrik Worziger Idle Acres Foundation Intrepid Foundation Jeff and Julie Wicks (via ACME Foundation) Jeff Morgan, Global

Lin Huddleston Charitable Foundation MAP Foundation Matt Groves Quentin Wallace Rachel Emma Ferguson Foundation The Bowden Marstan Foundation The Darwin Initiative (DEFRA) Telstra Foundation Thomas Tootell Yulgilbar Foundation

<image>

FUNDRAISING PARTNERS

Amanda Dudgeon – Walking the Thin Green Line Oceania Association of Rangers and Conservationists Victoria Born Free Foundation Goodwill Wines Partnerships for Protection Phase Two Cafe Phil Wise Protected Area Workers Association in NSW Queensland Ranger Assoc. South Australia Ranger Assoc. Tasmanian Ranger Assoc.

SUPPORT IN-KIND

- AFL Australian Unity DB Results Monika With a K Ceramics Mornington Secondary College
- Narrap Rangers Noomi Patagonia Parks Victoria Phillip Island Nature Parks

PRO-BONO & CHARITY RATES

- Alex Manders Big Bold Pixel Banks Group CATCREATIVE Jimmy Shan and Daisy Zhange (Balnarring Post Office)
- Koorie Heritage Trust Landers & Rogers OCC Apparel Octivo Simplygreen Australia Taylor & Grace Regeneration Projects Merricks General Store Mulberry Mongoose The Banks Group Vu Nguyen – Tax Store Brunswick





Conservation

Image: Rangers attending the inaugural Oceania Ranger Forum in Rotorua, New Zealand, October 2022. Courtesy Council of Oceania Ranger Associations.

IRF

Walking The Thin Green Line – Oceania



What makes a young Australian woman, who trained as a chef, want to travel around Australia and the Pacific to raise <u>funds for ranger</u> teams?

While training to be a fine-dining chef, Amanda Dudgeon was asked to run a workshop about food production for the Women's and Children's Group of the United Nations Commission of Sustainable Development. The workshop examined the impacts of desertification, urbanisation and rural development on global food production. Following the workshop, and despite working in a job she loved, Amanda asked herself, 'Am I really making a difference in the world?'

Amanda soon returned to Australia and began studying natural resource management. During this time, she was inspired by former park ranger Barry Nolan about the important work that rangers do, not just for conservation, but for communities too; "Until that point, I'd never considered being a ranger", said Amanda. In 2014 Amanda began her career as a ranger in South Australia and is now working in Northern New South Wales protecting world heritage rainforest parks.

Since starting her career, Amanda has been an active fundraiser and friend to Thin Green Line. In 2019 she showed her commitment by dying her hair green to raise funds, but it was in July 2022 that Amanda would embark on her most daring fundraiser yet; aptly named, "Walking The Thin Green Line Oceania".

Starting on World Ranger Day (July 31) Amanda commenced a 12-month, self-funded, solo expedition around Oceania to raise funds for ranger teams and highlight the critical roles of rangers as conservation professionals and emergency responders.

Her expedition has honoured the sacrifices of rangers who have lost their lives defending wildlife and wild places across the world. During the journey, Amanda hiked a total of 1610km; 1km for each ranger whose deaths in the line of duty have been recorded by the International Ranger Federation since 2009.

On her journey, Amanda visited rangers operating in Tonga, Fiji, Samoa, Timor-Leste, the Solomon Islands, New Zealand, and Papua New Guinea, and recorded their stories in preparation for her documentary focusing on the complexity and importance of rangers' work on the forefront of conservation in Oceania. As a ranger herself, Amanda understands first-hand the daily challenges rangers face; "It's the best job in the world," she said. "It's also one of the toughest jobs out there. It can be thankless; it can be very emotionally impacting when you're euthanising animals, or when you're helping people deal with lost loved ones on park, or rescuing someone having the worst day of their life, or seeing your park incinerated in an unprecedented wildfire, or wiped out by floods; or seeing animals suffer, or seeing your colleagues suffer; it's challenging but at the same time it's very rewarding, and so critically important, to know that every day you're making a difference for the future. That's what gets you up in the morning."

Amanda ended her expedition at Wilsons Promontory National Park, Australia, on 31 July 2023, having raised \$45,000 to support the work of First Nations and Pacific Island rangers. Over the course of the coming year, Thin Green Line will direct these funds to initiatives for rangers around Oceania and build sustainable connections with other ranger teams to ensure Oceania's 'Thin Green Line' can work together to protect the regions' unique ecosystems.

The remarkable commitments of individuals and partner agencies who fundraise for their fellow rangers and support our mission are vital to Thin Green Line's community.









In 2022–2023 we reported a total revenue of AUD\$2.07 million, with a remaining cash balance of \$1.28 million. Income has decreased by 3.6% from the previous financial year. Public donations and grant funding accounted for 96% of income.

Direct funding to rangers on the frontline increased by 21%, totalling more than \$1.91 million. Of this, 43% was directed to ranger training, 28% funded critical equipment, and 14% provided emergency relief, largely through the Fallen Ranger Fund. The remaining 15% of project funding was invested in connecting rangers with their peers and communities.

General operating expenses remained largely on par with 2022. The declared loss of \$419,752 reflects the distribution of uniform assets and does not correspond with a cash loss.

The Foundation's most significant asset is its cash reserves, with unexpended grants largely accounting for its liabilities. Despite a deficit of \$419,752, the Foundation's net assets of \$914,612 signifies its strong financial position at the end of FY23.



SOURCE OF FUNDING

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Statement of Financial Position

As at 30 June 2023

	2023	2022
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,290,029	1,268,797
Trade and other receivables	2,936	13,040
Inventories	146,791	408,237
TOTAL CURRENT ASSETS	1,439,757	1,690,074
NON-CURRENT ASSETS		
Financial assets	10,000	10,000
Property, plant and equipment	5,836	7,880
Intangible assets	52,279	5,824
TOTAL NON-CURRENT ASSETS	18,284	23,705
TOTAL ASSETS	1,526,156	1,713,779
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	489,816	345,061
Employee benefits	39,373	31,239
TOTAL CURRENT LIABILITIES	529,189	376,300
NON-CURRENT LIABILITIES		-
Employee entitlements	7,355	3,115
Other	75,000	-
TOTAL NON-CURRENT LIABILITIES	82,355	3,115
TOTAL LIABILITIES	611,544	379,415
NET ASSETS	914,612	1,334,364
EQUITY		
Retained earnings	914,612	1,334,364
TOTAL EQUITY	914,612	1,334,364

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2023

	2023	2022
	\$	\$
Merchandise Income	12,461	39,897
Donation and bequest income	2,010,456	2,078,251
Other income	49,548	33,260
Employee benefits expense	424,539	(475,362)
Depreciation and amortisation expense	5,667	(8,385)
Donation and grant expense	1,918,600	(1,587,523)
Other operating expenses	143,412	(88,568)
(Loss) / Profit before income tax	(419,752	(8,431)
Income tax expense		-
(Loss) / Profit for the year	(419,752)	(8,431)

Responsible Person's Declaration

The responsible persons declare that in the responsible persons' opinion:

- → there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- → the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

Wflackson

William Jackson Dated: 26th September 2023

Joshua Watts

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of The Thin Green Line Foundation

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Judreel fin

Andrew Fisher FCA, Partner (auditor registration number 306364) on behalf of Banks Group Assurance Pty Ltd, Chartered Accountants Authorised audit company registration number 294178 (ACN 115 749 598)

Dated: 26th September 2023 Melbourne, Australia

Make a Difference for Rangers

LEAVE A GIFT IN YOUR WILL

Creating a lasting impact through a gift-in-will donation holds profound significance. Every bequest we receive allows our organisation to plan and keep focus on the long-term vision for rangers, ensuring wildlife can roam wild and free long into the future for many generations to come.



BECOME A REGULAR DONOR

The strength of our efforts emanates from the collective force of our community of donors. Your regular contribution, regardless of the amount, fuels our programs and enables us to devise enduring solutions for frontline rangers. Visit **www.thingreenline.org.au** to set up a regular donation. Make a difference to the well-being of rangers every month.

FUNDRAISE FOR RANGERS

Set yourself a challenge or complete an activity with friends in the name of rangers and the wildlife they protect. Use our **online fundraising platform** to set up your bespoke fundraiser. Harness the power of the community for wildlife and rangers.





BECOME A MAJOR DONOR

A major donor gift holds the power to catalyse transformative change. Your generous support at this level becomes a beacon of hope, enabling us to amplify our impact and create a sustainable world where nature thrives alongside those who protect it. Please contact us to discuss the potential impact of your contribution.

SET UP WORKPLACE GIVING

Support the work of rangers directly from your workplace. Set up workplace giving through your payroll system today, with donations coming directly from your pre-tax salary. It's a win-win-win for business, employees and charities. Benefit from greater staff engagement, retention, productivity, reputation and socio-environmental impact.



BECOME A CORPORATE PARTNER

We work in with organisations that want to make a difference. There are many ways in which we can help your business live up to social and environmental commitments, enabling employees to take action in their day-to-day work. Get in touch with us to explore partnership possibilities.

To explore these or other funding possibilities, and discover the extent of your potential impact, please get in touch with our team:

Laura Moso

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Sean Willmore

Founder info@thingreenline.org.au

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