



**ANNUAL
REPORT
23/24**

THIN GREEN LINE
Rangers protecting nature



Thin Green Line acknowledges the Kulin nation community, especially the Boon Wurrung and Bunurong people of Victoria's Mornington Peninsula where we are based.

We recognise all First Nations and Indigenous peoples across our Earth, and their living traditions of caring for lands and waters.

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Founder**



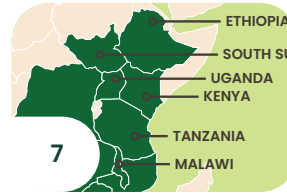
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for Rangers**

From our team

Each year it's said that the natural world is under unprecedented pressure from human activities. There are many global symposiums and forums which seek to mitigate these impacts but, truthfully, many of these amount to very little when it comes to action on the ground.

That's where the Thin Green Line steps in—directly supporting rangers who risk everything to protect nature.

In simple terms, TGL equals action.

If we are to reach the global target of protecting 30% of land, waters and seas by 2030, then we must support rangers already on the frontline. We also need to employ more rangers, and enable marginalised groups, such as Indigenous peoples and women – who are often most impacted by climate change – to have a seat at the table and be respected for the knowledge and solutions they bring.

Through our support for rangers, TGL contributes to several UN Sustainable Development Goals and the Global Biodiversity Framework, including the “30 by 30” target. While we haven't aimed to align directly



with international targets, it's encouraging to see the wide-reaching impact of backing rangers on the conservation front lines—from biodiversity and climate action to poverty reduction through support for the widows and children of fallen rangers and Indigenous cultural support. We're getting the job done at the pointy end of it all, supporting field partners who collectively manage an estimated 50 million hectares of ecosystems for wildlife and community.

In this last year we trained 140 rangers to be trainers of other rangers through our groundbreaking LEAD Ranger program. We supplied critical equipment to over 1400 rangers across the world, thanks in part to our generous friends at Patagonia. We supported 93 families of fallen rangers, having lost some 140 in the line of duty last year. We enabled rangers to participate in the global ranger network by coming together and sharing knowledge. We also facilitated the connection of the wider community to their natural heritage through our Junior Ranger programmes.

Operationally, we have made significant investments in the way that we work, streamlining processes, diversifying our income and investigating new

markets to spread our message. Our small team works extremely hard to attract funding and to get it to the ground where it belongs. Whilst we know there is always more to do – and we will strive to go further – we must also celebrate that, together with you, our supporters, we have made a notable difference this year.

We understand that these are trying times for many, and to those of you who have needed to pause or cancel your regular contributions we say, “thank you” –will remain a part of our worldwide community. Some of you have stepped up to fill the gaps and we couldn't be more grateful. And, finally, to our new supporters, welcome to the Thin Green Line family.

None of us can predict what the future holds, but one thing we do know, is that we must act. If we want to protect this living planet and its creatures that we all depend upon and love so much, we must all be part of the solution.

Dr William Jackson – Chair
Sean Willmore – Founder & Director
Tim Schneider – General Manager

About us

Vision

A thriving planet where every ranger has the resources, they need to protect our natural world.

Mission

To directly support rangers on the frontline of conservation, enabling them to protect themselves, wildlife, communities, and the future of our living planet.

Thin Green Line is a global not-for-profit organisation that directly supports rangers on the frontline of conservation, enabling them to protect themselves, wildlife, communities, and the future of our living planet.

Rangers are the most effective protectors of our natural environments and wildlife, yet they are often under-resourced, overlooked, and held back from their full potential. Thin Green Line aims to change this by providing rangers with agile and practical career and community support to fulfil their roles as nature's protectors, so that the planet can thrive.

For the future of our planet, we believe we have a responsibility to support rangers in their vital work for the global community.

To achieve our long-term vision for rangers, we deliver support through four key Pillars.



Capacity and Capability
Enabling rangers to improve their skills and knowledge.



Equipping Rangers
Ensuring rangers have the right tools for the job.



Emergency Support
Providing critical support for rangers when no one else will.



Connecting Rangers
Promoting the global ranger family and the communities they come from.

Year at a glance



834
rangers provided
uniforms



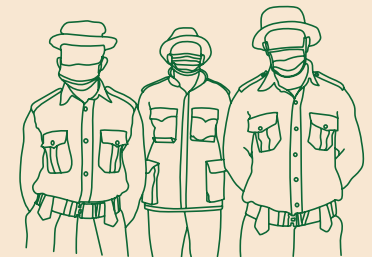
50
project partners



5700
people directly impacted
through our projects
in 35 countries*



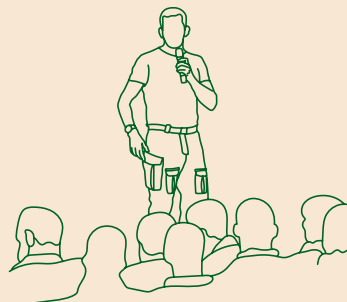
140
rangers completed
LEAD Ranger training



1787
rangers directly
supported



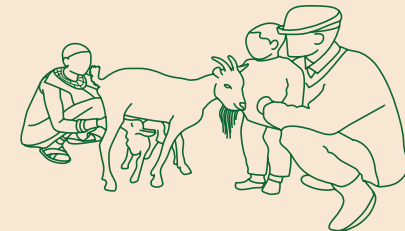
93
family support
grants awarded



33
rangers supported to attend
conferences and networking events



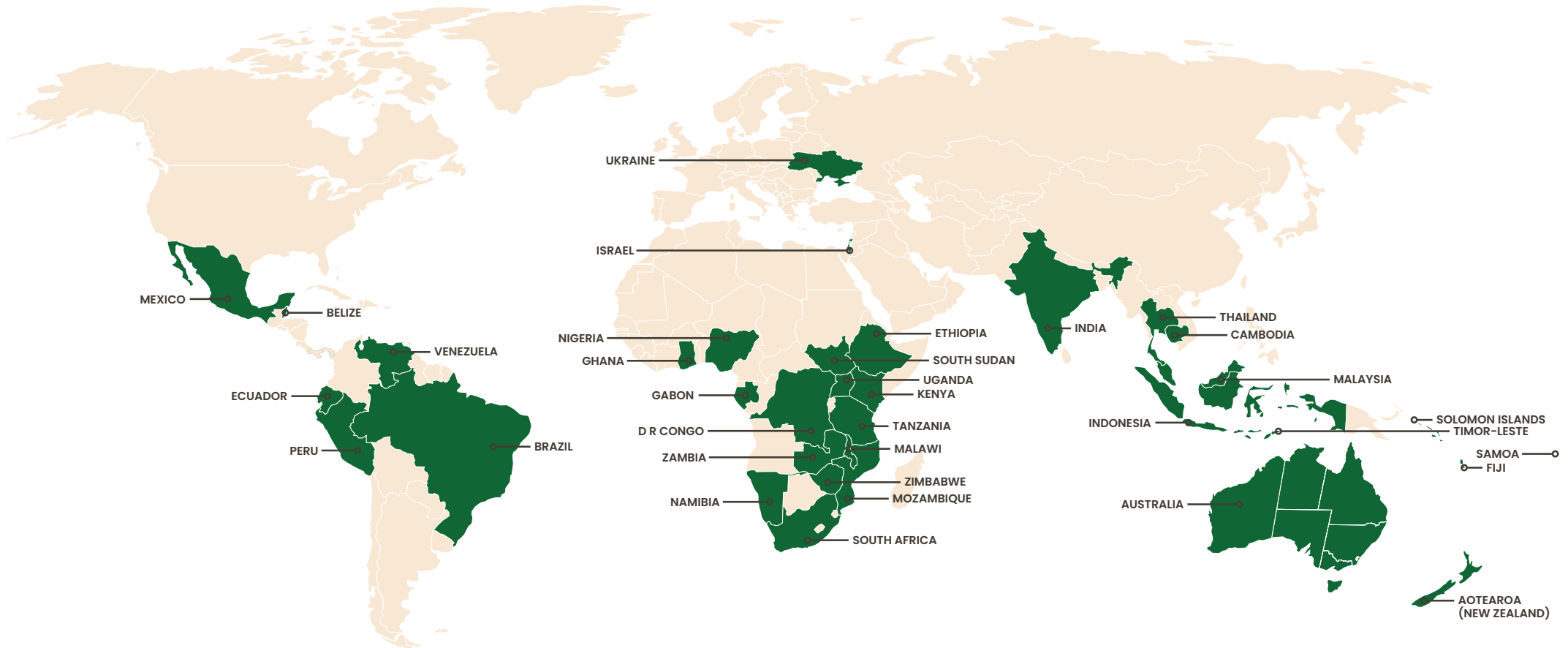
2400
school children engaged in
Junior Ranger initiatives



72
livelihoods supported

* estimate based on partner reporting

Our reach



Central America

2 countries; 55 rangers directly supported with field uniforms. No Fallen Ranger grants were made in Central America this year.

South America

2 countries. 104 rangers directly supported including 100 trained and 4 attending the World Ranger Congress. 9 Fallen Ranger grants awarded.

Europe

1 country. No active projects. 6 Fallen Ranger grants awarded in Ukraine.

Africa

12 countries. 893 rangers directly supported including, 164 trained and 723 equipped. 2400 children participated in Junior Ranger projects. 61 Fallen Ranger grants awarded.

Asia

7 countries. 621 rangers directly supported including 612 provided with field equipment and 9 attending ranger conferences. 17 Fallen Ranger grants awarded.

Oceania

5 countries. 114 rangers supported including 102 rangers equipped and 12 participating in leadership and networking events. No Fallen Ranger grants were made in Oceania this year.



Project Case Study

Training Conservation Leaders



Thin Green Line is a founding partner of LEAD Ranger, a train the trainer program which upskills the ranger workforce, and their leadership, with competencies to protect themselves, wildlife, natural areas, and support surrounding communities. This year, LEAD Ranger has produced over 140 ranger instructors, double that of previous years!

Graduates of this unique program have enhanced capabilities and return to their teams as confident and qualified instructors equipped with a very special set of skills and the capability to train others. Training covers bushcraft and patrol techniques, with a large focus on field first-aid to ensure that rangers can effectively respond to emergency situations that arise while on patrol. Critically, graduates also learn teaching techniques, enabling them to share their knowledge with others.

This year, we initiated an exercise to strengthen the monitoring and evaluation of the program, with a focus on impact. With findings from this exercise, we are thrilled to confirm that the program has resulted in significant positive changes for rangers, the community, and wildlife since it began in 2017.

Feedback on the program content has shown that participants and managers appreciate LEAD Ranger's hands-on nature, which sets it apart from other theory-based courses, and has demonstrably increased the confidence of participants. According to the management team at the South Rift Association of Landowners (SORALO) in Kenya, LEAD Ranger has "brought the best out in our rangers. The program has identified the potential of rangers and invested in building their capacity", "training has empowered local rangers to train others, resulting in in-house training and development of the workforce. We have trainers who can teach LEAD in the local language, so no one is left behind."

Another beneficiary organisation, Big Life Foundation (BLF) has transformed their internal training program;

now all training is delivered internally by LEAD Ranger graduates. This has led to more rangers receiving training annually, alongside reduced costs.

The impact of LEAD Ranger reaches beyond the immediate beneficiaries. SORALO have reported a noticeable shift in community attitudes towards wildlife since participating in LEAD Ranger:

"Previously, before LEAD Ranger training, when a wild animal killed livestock... community members would go on a rampage, killing any animals on sight indiscriminately. Now, we have room to negotiate and discuss with the community because there is trust between the rangers and the community." – SORALO Community Ambassador

LEAD Ranger training is exceeding our expectations. All rangers interviewed emphasised that the program has significantly improved their skills, knowledge, and competence and confidence.

The most resounding impact of the LEAD program is that rangers are saving lives.

"Before the program, our community members were dying from injuries that they could save – now we mingle with them, support them, and sometimes even save their lives. First Aid was something we did not know – we can now help our community and our friends." – BLF Ranger

Graduates have applied their learnings and carried out life-saving interventions, rescuing colleagues after wildlife attacks and other accidents. What stands out are the many stories of how rangers have utilised their first aid knowledge and skills to assist community members who had been involved in accidents.

The lasting effects of these critical interventions is a new-found respect for rangers and an appreciation of the work they do to protect wildlife and wild places among community members.



Image: LEAD Ranger – Intermediate Field Ranger Instructor students learning bushcraft skills, Kenya, 2024.



Project Case Study

The Fallen Ranger Fund



Working with partners across the world, Thin Green Line made 93 payments under the Fallen Ranger Fund this year. Family support grants were provided to families in 15 countries across Africa, Asia, Europe and South America.

The Fallen Ranger Fund remains a fundamental program at Thin Green Line. It is our wish that one day this Fund will no longer be needed, but until then we stand ready to respond to assist the families of fallen rangers globally.

This year 140 rangers from 37 countries were reported on the International Ranger Federation's Roll of Honour in all global regions except Oceania. Approximately 27% of ranger casualties resulted from homicide, with a high proportion of these occurring in areas of armed conflict, including D R Congo, Nigeria and Ukraine. Poachers are suspected of being responsible for several other fatalities.

Animal attacks account for 26% of deaths, with elephant related incidents being the dominant cause, especially in Asia. The remainder of ranger deaths are attributable to occupational accidents, including those related to flood and wildfire (22%), sudden deaths from natural causes whilst in service (14%), and vehicle accidents (11%). While the number of Fallen Rangers reported each year remains consistent, we can never anticipate when, or where, we will need to send financial assistance next.

We are grateful to our network of regional networks and in-country partners who enable us to provide timely assistance to the families of rangers whose lives ended far too soon.

Working closely with our partner Wildlife Trust of India, we are reaching more families of fallen rangers in India – the country with the highest number of ranger fatalities occurs each year. In FY24 WTI supported 13 fallen ranger families. Within Asia, we have also worked with Freeland Foundation in Thailand to support the families of eight fallen rangers. In Africa, Game Rangers International (Zambia) and Wildlife

Conservation Initiatives (Tanzania) have assisted in identifying and paying several Fallen Ranger families.

Beyond the data, each fallen ranger's story is distinct and a powerful testament to their courage, sacrifice, and the lasting impact they've had on their communities and the world.

One example is ranger Daniel who was charged with protecting Ghana's endangered rosewood trees – a resource that is more widely trafficked than elephant ivory, rhino horn, or pangolin scales. Sadly, in 2024, while on patrol, Daniel was killed during an ambush by armed timber poachers. He was just 34 years old and left behind two children, including a 3-month-old son. Through the Fallen Ranger Fund, Daniel's family received funds to support them through these unforeseen circumstances.

Despite the ongoing challenges of reaching families on a global scale, Thin Green Line's commitment to the families of fallen rangers is constant and undiminished. We know that the unexpected loss of a loved one is an incredibly traumatic time for these families. This is often coupled with financial stresses related to funeral costs and loss of a primary income. Our family assistance grants serve to lessen the stressors on these families, providing them with time and grace to mourn their loved ones.

"On behalf of Daniel's widow, I would like to express my gratitude for the support your brilliant team provided after Daniel's passing. Thanks to your assistance, Daniel's widow and the children are coping relatively well. Your support has also had a significant impact on the morale of fellow rangers. The recognition for their good and dangerous work from Australia has been tremendously beneficial for them" – Richard van der Sluijs, LEAD Ranger



Project Case Study

Empowering Indigenous Women in Conservation

Thin Green Line's mission extends beyond providing immediate support to rangers—we aim to nurture the future of conservation.

One of the ways we're doing this is through the Desert Women's Leadership (DWL) program, launched in partnership with the Indigenous Desert Alliance in 2023. This initiative creates leadership pathways for Indigenous women working as rangers in Australia's vast desert regions.

In March 2024, we held the second DWL program, where eight female rangers from desert communities in Western Australia, Northern Territory, and South Australia travelled to Melbourne for ten days of professional development. The program is designed to boost their confidence, refine their public speaking skills, and, perhaps most importantly, to ensure their voices are heard by diverse audiences, both in conservation circles and beyond.

While the Indigenous ranger sector is one of the fastest-growing areas of conservation globally, women remain underrepresented. The DWL program seeks to address this gap by empowering female rangers to not only excel in their roles but to encourage more women to work in conservation. Indigenous Australians manage over 30% of the country's lands and waters, yet they make up just 4% of the population. Therefore, increasing the

involvement of Indigenous women in conservation is critical to sustaining and strengthening this connection to the land.

Throughout their time in Melbourne, the participants engaged in numerous public speaking opportunities, overcoming their nerves to share their invaluable knowledge with audiences of over 550 people, including fellow rangers, students, and professionals. The topics they covered included the unique challenges of working in remote desert environments and the protection of native wildlife.

One of the highlights of the program was a visit to the Taungurung rangers in central Victoria. The desert rangers were welcomed to Country by Taungurung Elder Aunty Jo Honeysett in a moving smoking ceremony. This experience deeply resonated with the women, particularly during their guided tour through the Cathedral Ranges National Park, where they connected with the land. For many, this was a first-time experience of such lush, green country, a stark contrast to the deserts they are used to.

This program is more than just a leadership course; it's a transformative experience that helps these women grow in their roles as rangers and



leaders, both personally and professionally. Since completing the program, the women have gone on to achieve incredible things. One participant was awarded "Ranger Coordinator of the Year" at the IDA conference, another embarked on a solo trip around New Zealand (her first time travelling internationally), and a third was chosen to speak in front of a global audience at the World Ranger Congress in France. These achievements are a testament to the program's lasting impact, setting the women up for success in both their personal and professional lives.

As we approach the third year of the Desert Women's Leadership program, we are focused on strategies to ensure its ongoing success and sustainability. By increasingly integrating local leadership in both program development and delivery, we are strengthening its long-term impact. Our commitment remains unwavering as we create a pathway for Indigenous women to continue leading in conservation, with the initiative's future driven by local ownership and collaboration.



Project Case Study

The World Ranger Congress

In October 2024 over 450 rangers came together at the World Ranger Congress. This triennial event is the primary networking opportunity for rangers globally, providing nature's frontline an opportunity to discuss their most pressing challenges and work together to devise solutions that tackle these challenges head on.

This Congress was particularly significant, marking the 10th iteration and serving as the first global gathering of rangers since the COVID-19 pandemic.

Thin Green Line was proud to support 29 rangers from 15 countries to attend this Congress. Supported participants include LEAD Ranger graduates, Junior Ranger instructors, and many more rangers we have worked with in recent years. A core aim of this Congress for our team was to ensure greater representation of Indigenous rangers, ensuring the voices of First Nations peoples were heard at this prestigious global forum. Using this as a guiding principle, we supported Indigenous rangers from Australia, Brazil, Fiji, Kenya, New Zealand, Nigeria, Samoa, Solomon Islands and Zambia to join the global discourse, many for the first time, and share their expertise with the global ranger community.

"It's my first time attending the Congress. It was my first time travelling, first time in the plane, first time to set foot on another country. I made it so far, probably because I'm a ranger." – Ranger Ranadi Cavu, Fiji.

Members of our operations team also attended the Congress, providing us an unrivalled opportunity to meet rangers face to face and discuss the issues they are facing in their important work. From these engagements, we refreshed our understanding of what it means to be a 'ranger' in the post-covid world. Now, more than ever, the climate crisis and biodiversity loss are at the forefront of these conversations, but instead of feeling hopeless, rangers are brimming with energy and enthusiasm about how they can make a difference in their protected areas.

"[30 by 30 targets] cannot be achieved without rangers. So, we need more rangers on the ground, and then you say boots on the ground, it's just not boots on the ground, it's the whole package! So if we take care of our rangers, they'll naturally take care of our planet." – Alice Chimhini – Ranger Welfare Officer, Zambia

Through the course of a week, we witnessed a thousand friendships being made, solutions being developed, and hope being nurtured. The World Ranger Congress provides a learning opportunity for rangers to share vital information about



environmental protection, to allow continuous improvement and more effective use of resources.

"A Congress like this is for me, it's a learning part of the job as well. You get to mingle with people who have different experience in their jobs, and you get to learn" – Boniphace Haule, Tanzania

Opportunities like this are few and far between for rangers, especially those working in some of the world's most remote and ecologically important landscapes, but they are critical. These gatherings serve as space for rangers to build community which supports them as they face some of the world's most pressing challenges. When asked about her experience of the Congress, Ranger Amy Nielsen from New Zealand shared, "You can feel like you're kind of fighting this little battle inside our own little space, which can often feel overwhelming. So, for us to come here and meet so many people, just, yeah, I think the connections has been massive... I think these congresses are a place where we can kind of extend the mindset, make connections so that we often don't feel like we're trapped in this bubble."



Image: 450 delegates participate in the World Ranger Congress
"Flag Raising Ceremony". Hyeres, France, October 2024.



Image: Participants of ranger drone training practicing their new skills. Bioparque da Amazonia, November 2023.



Project Case Study

Protectors of the Amazon



Since 2022 Thin Green Line has been supporting rangers from Brazil to bolster their conservation activities and create stronger networks for rangers across this vast country.

From its dense rainforests to open savannah habitats, Brazil is one of the most ecologically diverse countries on Earth. Yet it remains under threat from an environmental crisis which is disrupting ecosystem processes and threatening both its Indigenous communities and urban populations.

To help Brazil's rangers address these challenges, Thin Green Line is supporting advanced skills training, network development, and are providing critical equipment.

The rangers supported through these initiatives represent a mixture of Indigenous and non-Indigenous rangers, some in active employment, and some who's cultural responsibility is to protect their local community land. In the face of a changing climate, increased deforestation, and minimal resources, it is imperative for nature's first responders to have access to professional training and upskilling. Our projects in Brazil represent requests from rangers in the field and Indigenous communities who wish to improve their capacity and capability.

"my territory is very large and training more Indigenous park rangers would be a success. So that everyone could patrol and go after what they are really preserving, what really belongs to them"
- Ranger Glauber Wiyampo Tiriyo

This year we have supported six training courses, ranging through patrol planning, fire management, and drone training. The use of drones is an especially significant emergence for rangers and Indigenous peoples operating in forested areas as the drones allow rangers to assess an area with cameras before entering. The drone can be used as a "scout", checking if the route ahead is safe, or assessing, from a bird's eye view, damage occurring to the landscape without putting themselves at risk.

In addition, our partners have delivered short courses which support emerging ranger associations and networks to increase their capacity and capability to run their own programs and operate more effectively. We've also supported a mental health workshop for rangers due to the growing pressure on this profession to operate in increasingly challenging conditions.

Further to our work in-country, this year, three rangers also sought support to attend the World Ranger Congress. Indigenous Ranger Glauber Wiyampo Tiriyo, and Amapa Ranger President Leandria Sousa Nunes, were joined by program consultant Marcelo Segalerba and presented to the global ranger audience not just once, but three, times! On each occasion, the rangers displayed their passion and dedication for the work they do, and also for uplifting other rangers throughout Brazil.

Our work in Brazil will continue in 2025 with a focus on drone training and increased involvement of Indigenous communities.



Project Case Study

Fighting Wildfires in Indonesia



In late 2023, Way Kambas National Park (WKNP) in Lampung, Indonesia, faced a devastating surge of forest fires. These fires ravaged thousands of hectares of land, fuelled by extreme heat and the dry conditions. The fires, many of which started from human activities, spread rapidly through the park's swamps and lowland rainforests. The impacts were dire — critical wildlife habitats were destroyed, and water sources for both animals and humans dried up. Yet, thanks to the rangers' efforts, hope was not lost.

Rangers in WKNP have been grappling with frequent fires for decades, but in the last five years their forest and land fire mitigation efforts have been ramped up. Patrols have been intensified, and firebreaks have been constructed to slow the spread of fire across the vast landscape. Despite these efforts, 2023's fires were particularly severe due to the hot weather, which continued into 2024. To support the rangers' efforts, Thin Green Line provided emergency operational support, including fuel and food for patrol teams, and resources for building a 10-kilometer firebreak to help prevent the spread of fire.

The prolonged dry conditions also posed a serious threat to local wildlife, as many water sources like rivers and reservoirs dried up. In response, rangers created water stations—200 water buckets distributed

across four key areas, regularly filled to provide crucial hydration for the park's animals. Through camera trap monitoring, we know that these stations became a lifeline for wildlife, including Sumatran tigers, deer, monkeys, and birds. This initiative proved vital in preventing instances of human wildlife conflict, by reducing the number of wildlife entering villages in search of water.

Additionally, Thin Green Line's support enabled the employment of four new fire-fighting rangers, boosting the capacity and morale of the existing team. Rangers and conservation staff were also given vital safety equipment, including boots, gloves, hats, and protective clothing.

This project has had a far-reaching impact. In total, 80 rangers and conservation staff directly benefited,

and an estimated 500 rangers and 6,000 villagers indirectly benefitted from the enhanced safety and water resources. We are humbled to enable the work of these incredible rangers who ensure that these fragile ecosystems, and the people and animals that depend on them, have a better chance of thriving amid the challenges of extreme weather.

These vital conservation efforts will secure a healthier future for Way Kambas National Park and its remarkable wildlife.



Image: Rangers fighting wildfires through the night.
Way Kambas National Park, 2023.



Image: Big Life Foundation Rangers testing out their new patrol trousers, courtesy of Patagonia. March 2024.



Project Case Study

Equipping Nature's Protectors



A ranger's job is demanding and often dangerous. Working with old and substandard equipment can make their task even harder, and sadly this is the reality that many rangers face.

Without proper personal protective equipment (PPE) like fire-retardant clothing, helmets, and sturdy boots, rangers are vulnerable to the harsh terrains and extreme weather conditions they often encounter, making them more susceptible to injury or illness.

We understand that well-equipped rangers are more effective, safer, and better able to protect the environment. That's why "Equipping Rangers" is one of our core pillars of support we provide to the field.

Over the past year, we have supplied critical equipment to over 1400 rangers globally. This included uniforms for 834 rangers, thanks to a generous donation from Patagonia, as well as fire-fighting

supplies for 350 rangers in Indonesia, warm jackets for 125 rangers in India patrolling tiger habitats, and handheld radios for rangers in Zimbabwe to improve communication. In Samoa, volunteer rangers received high-visibility vests, ensuring they are easily identifiable in the community and can raise awareness for local environmental initiatives.

These contributions are more than just donations—they empower rangers to perform their roles effectively, boost their morale, and enable them to conduct conservation efforts without struggling against the elements. With the right equipment, rangers are safer, more efficient, and better positioned to make a lasting impact on protecting our planet.

Our team

The Thin Green Line Foundation is supported by a passionate and dedicated team that are ready for whatever challenge comes next. Thank you to our Board and Operations Team for helping Thin Green Line achieve these outcomes this year.



BOARD

Dr William Jackson
Chair
Appointed June 2015

Sean Willmore
Founder and Director
Appointed July 2007

Chantal Fowler
Appointed August 2017

Josh Watts
Appointed October 2019

Glenys Reid
Appointed July 2020

Lisa Renkin
Appointed October 2021

Jim Van Bruinessen
Appointed November 2022

OPERATIONS

Sean Willmore
Founder and Director

Tim Schneider
General Manager

Leigh Foster
Operations

Breanna Williamson
Fundraising

Laura Fernandez Moso
Fundraising

Jennifer Mann
Programs

Nick Besley
Fallen Rangers

Sandi Allen
Merchandise &
Administration Volunteer

AMBASSADORS

Dr. Jane Goodall DBE
Global Ambassador

Amanda Dudgeon
Ranger Ambassador -
Oceania

Our community

Thin Green Line's dynamic work would not be possible without the support of our global community of dedicated partners and loyal supporters that share a common goal – to protect nature's protectors.



FIELD PARTNERS

African Parks
Akashinga
Amapá Ranger Assoc.
Belize Maya Foundation
Big Life Foundation
Bwindi Retired Rangers Assoc.
Conservation South Luangwa
Desert Support Services
Freeland – Thailand
Fundacion Jocotoco
Game Rangers International
Grevy's Zebra Trust
HUTAN
Indian Ministry of Environment,
Forest & Climate Change

Indigenous Desert Alliance
International Ranger Federation
Israel Nature Heritage Foundation
Kimberley Land Council / Bardi Jawi Rangers
Mount Kenya Trust
National Trust of Fiji Islands
New Zealand – Department of Conservation
Northern Territory Ranger Assoc.
Okapi Wildlife Reserve
Parks Victoria
PROSA
Rangelands Regeneration
Ranger Campus
Samoa Conservation Society
Samoa Ranger Assoc.
SANParks

Save The Rhino Trust
Saving Indonesian Endangered Species Fund
Sierra de Los Agustinos Rangers
Sioma-Ngwezi National Park
Space for Giants
Stone Horse Mongolia
Sumatran Ranger Project
Tacugama Chimpanzee Sanctuary
Taungurung Land and Waters Council
Te Arawa Lakes Trust
Thin Green Line UK
Tigers4Ever
Timbavati Private Nature Reserve
Conservation International: Timor Leste
West Kunga Conservation Project
Wildlife 1 Conservancy
Wildlife Conservation International

FALLEN RANGER PARTNERS

African Wildlife Conservation Initiatives
Freeland – Thailand
Game Rangers Association of Africa
Game Rangers International
Wildlife Trust of India

Our community



MAJOR SUPPORTERS

ACME Foundation
Akashinga
Annie & John Paterson Foundation
Ashirwad Foundation Australia
Australian Unity
The Bekmann Family Belong
Biostain Pty Ltd
The Bowden Marstan Foundation
Capricorn Foundation
Chasam Foundation

Andrew & Susan Farr,
Kanina Hall
Matt Groves
Christopher Grubb
Deborah Dadon AM
Department for Environment, Food & Rural Affairs (UK)
Kindy French
Head and Heart Foundation
Idle Acres Foundation
Peter Lemon
The Lin Huddleston Charitable Foundation
Rachel Emma Ferguson Foundation

Tom Tootell
Quentin Wallace
The Yulgilbar Foundation
Henrik Worziger

FUNDRAISING PARTNERS

1% for the planet
Association of Rangers and Conservationists Victoria
Born Free Foundation
Amanda Dudgeon, Walking the Thin Green Line
German Ranger Association

Northern Territory Ranger Association
Partnerships for Protection
Protected Area Workers Association
Queensland Ranger Association
South Australian Ranger Association
Tasmanian Rangers Association
Phil & Ned Wise

PRO-BONO & CHARITY RATES

BG Private
CATCREATIVE
Enrite Solutions
Jungle Merchandise
Landers & Rogers
Alex Manders, Big Bold Pixel
Octivo
Quest Cheltenham
Jimmy Shan & Daisy Zhange, Balnarring Post Office
Simplygreen Australia
Vu Nguyen, Tax Store Brunswick

SUPPORT IN KIND

APT Travel Group
Australian Unity
Monika with a K Ceramics
Mornington Secondary College
Parks Victoria
Taungurung Land & Waters Council
Telstra Foundation



Image: Participants from the Indigenous Desert Leadership Development Trip 2024 visit Taungurung Rangers, Cathedral Ranges National Park, Victoria, Australia, March 2024

Community Spotlight – Ride for Nature

In May 2024, intrepid father and son team, Phil and Ned Wise, undertook an extraordinary cycling adventure across Australia to raise funds for Thin Green Line.

Phil Wise is an ex-Northern Territory ranger, now working for the Tasmanian Land Conservancy (TLC). At just 14 his son Ned planned to make this 12-week journey part of his application for the Duke of Edinburgh Award.

“This was an epic personal challenge for both of us to raise funds for two conservation organisations that are very close to our hearts,” said Phil.

Phil and Ned recognised that many people want to make a difference to the world’s biodiversity and climate issues, but often don’t know how to contribute in a practical way. By taking on a personal challenge, traversing temperate Tasmania and Victoria, rugged South Australia and the Northern Territory’s full

spectrum of dry to tropical climates, they hoped to inspire people and raise awareness for their chosen charities. Ultimately Phil and Ned provided a positive mechanism for people to engage with these causes and make a difference.

“Through our ride, we raised awareness and funds for the Thin Green Line Foundation who support rangers around the world, helping to protect wildlife and habitats. Our other charity is the Tasmanian Land Conservancy and the amazing work they are doing to protect biodiversity in Tasmania.” said Phil.

The intrepid pair crossed the finish line at the Esplanade, Darwin, at midday on World Ranger Day – 31st July – with much acclaim from their extended support group. While a feeling little windswept and hot under the Northern Territory sun, the pair were elated at their physical accomplishment and bowled over by the support garnered over their journey – in just 12 weeks, the duo raised \$55,000 on the epic ride for nature.

Thin Green Line would like to extend our heartfelt thanks to Ned and Phil for their tireless support of our mission. This isn’t our first time working with Phil, who



served as one of the Foundation’s early Directors and has been backing us ever since. Phil first combined travel with fundraising in 2023 during a solo trip to Uganda. On this expedition, he met with ranger teams and gained insights into numerous conservation projects, including mountain gorilla protection. After this trip, Thin Green Line has been able to support some of the rangers Phil met across Uganda with vital patrol supplies, using funds raised by Phil before his travels. We’re excited to see what’s next on the horizon for Phil and his adventurous family!

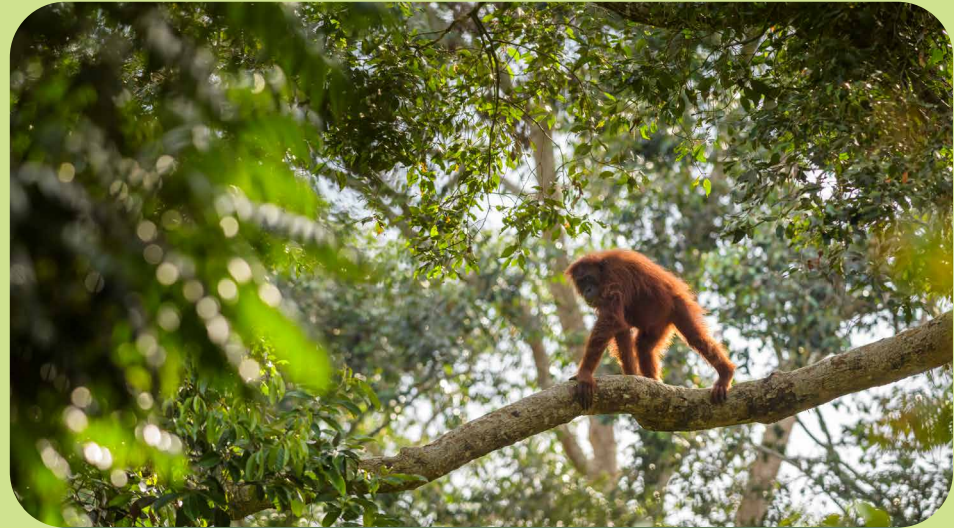
Our team continues to be humbled by the incredible people that are part of the Thin Green Line community. From selling seedlings at local farmers markets, to traversing an entire nation, we are continually amazed by our supporters who are willing to go above and beyond to support rangers, and to raise the profile of Thin Green Line.

If you would like to conduct your own fundraiser for Thin Green Line, no matter how big or small, we encourage you to get in touch!



Image: (left to right) Ned and Phil wise during their
"Ride for Nature" Fundraising expedition, Flinders
Ranges, South Australia, June 2024

Financials



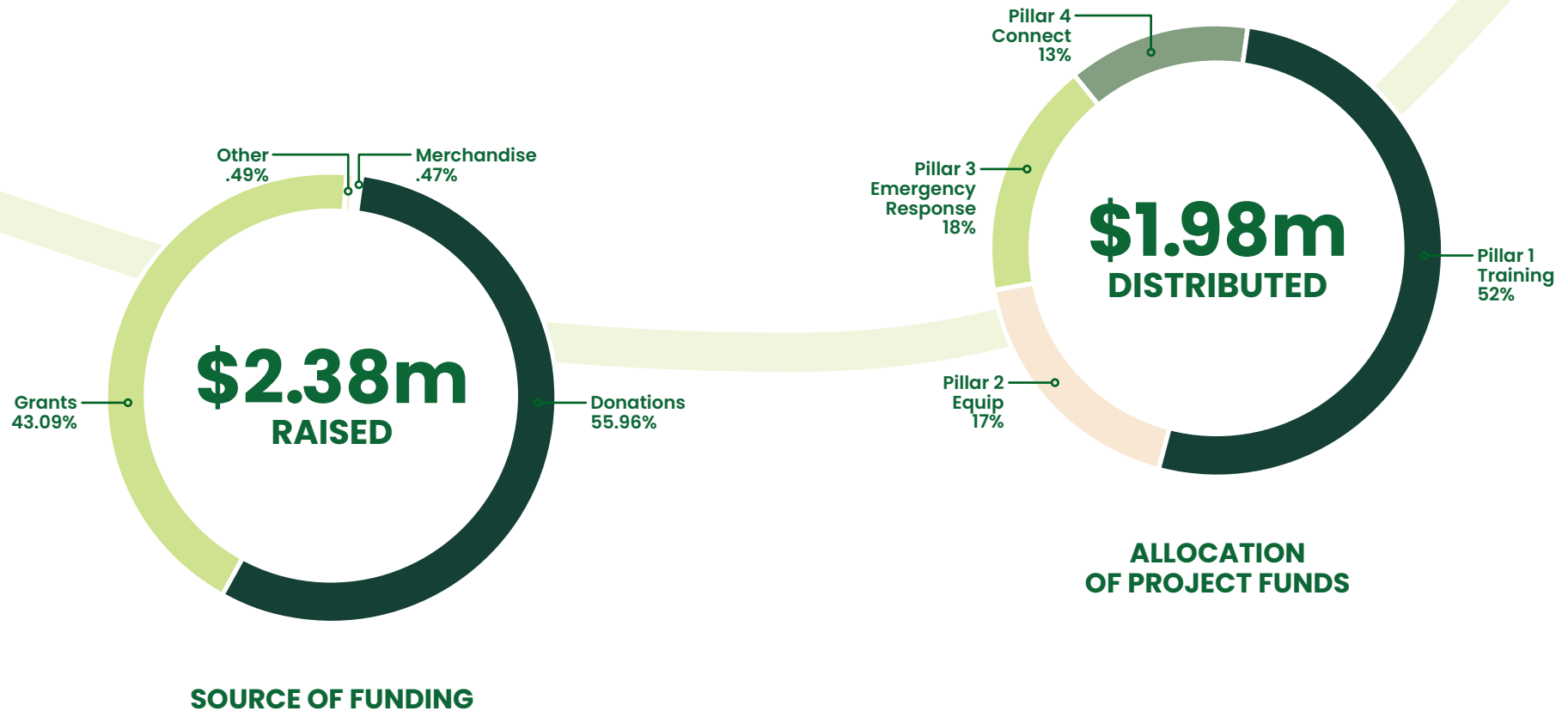
In FY24 we reported a total revenue of AUD\$2.38 million, with a remaining cash balance of \$1.03 million. Income has increased by 15% from the previous financial year. Public donations and grant funding accounted for 99% of the foundation's income for the year.

Direct funding of ranger frontline activity increased by 3%, totalling more than \$1.98 million in expenditure. Of this, 52% was directed to ranger training, 17% funded critical equipment, and 18% provided emergency relief, largely through the Fallen Ranger Fund. The remaining 13% of project funding was invested in connecting rangers with their peers and communities, and in their professional development.

General operating expenses increased by 16% representing an increased investment in fundraising. The declared loss of \$0.27 million reflects the distribution of non-cash assets (namely uniform inventory) and expenditure of cash reserves from previous financial years.

The foundation's most significant asset is its cash balance of \$1.02 million. Included in the cash balance is \$0.42 million of unexpended grants which largely account for its liabilities. The foundation's net assets of \$0.64 million signifies its solid financial position at the end of FY24.

Financials



Financials

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

	2024	2023
	\$	\$
Merchandise Income	11,135	12,461
Donation and bequest income	2,363,029	2,010,456
Other income	11,714	49,548
TOTAL INCOME	2,385,878	2,072,465
Employee benefits expense	483,431	424,539
Depreciation and amortisation expense	19,491	5,667
Donation and grant expense	1,980,894	1,918,600
Other operating expenses	174,352	143,412
TOTAL EXPENDITURE	2,658,169	2,492,218
(Loss) / Profit before income tax	(272,290)	(419,752)
Income tax expense	-	-
(Loss) / Profit for the year	(272,290)	(419,752)

Statement of Financial Position

As at 30 June 2024

	2024	2023
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,028,712	1,290,029
Trade and other receivables	1,816	2,936
Inventories	31,293	146,791
TOTAL CURRENT ASSETS	1,061,820	1,439,757
NON-CURRENT ASSETS		
Financial assets	10,000	10,000
Property, plant and equipment	1,199	5,836
Intangible assets	68,782	52,279
TOTAL NON-CURRENT ASSETS	79,981	18,284
TOTAL ASSETS	1,141,801	1,526,156
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	429,027	489,816
Employee benefits	54,705	39,373
TOTAL CURRENT LIABILITIES	483,732	529,189
NON-CURRENT LIABILITIES		
Employee entitlements	15,748	7,355
Other	-	75,000
TOTAL NON-CURRENT LIABILITIES	15,748	82,355
TOTAL LIABILITIES	499,480	611,544
NET ASSETS	642,321	914,612
EQUITY		
Retained earnings	642,321	914,612
TOTAL EQUITY	642,321	914,612

Financials

Responsible Person's Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



William Jackson

Dated: 10th September 2024



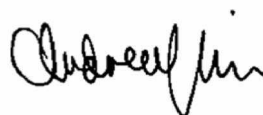
Joshua Watts

Dated: 10th September 2024

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of The Thin Green Line Foundation

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Andrew Fisher FCA,

Partner (auditor registration number 306364)

on behalf of Banks Group Assurance Pty Ltd, Chartered Accountants

Authorised audit company registration number 294178 (ACN 115 749 598)

Dated: 10th September 2024

Melbourne, Australia

Make a Difference for Rangers

LEAVE A GIFT IN YOUR WILL

Creating a lasting impact through gift in will donations holds profound significance. Every bequest we receive allows our organisation to plan and keep focus on the long-term vision for rangers, ensuring wildlife can roam wild and free long into the future for many generations to come.



BECOME A REGULAR DONOR

The strength of our efforts emanates from the collective force of our community of donors.

Your regular contribution, regardless of the amount, fuels our programs and enables us to devise enduring solutions for frontline rangers.

Visit www.thinggreenline.org.au to set up a regular donation. Make a difference to the well-being of rangers every month.

FUNDRAISE FOR RANGERS

Set yourself a challenge or complete an activity with friends in the name of rangers and the wildlife they protect. Use our online fundraising platform at www.thinggreenline.org.au to set up your bespoke fundraiser.

Harness the power of the community for wildlife and rangers.





BECOME A MAJOR DONOR

A major donor gift holds the power to catalyse transformative change. Your generous support at this level becomes a beacon of hope, enabling us to amplify our impact and create a sustainable world where nature thrives alongside those who protect it. Please contact us to discuss the potential impact of your contribution.

SET UP WORKPLACE GIVING

Support the work of rangers directly from your workplace. Set up workplace giving through your payroll system today, with donations coming directly from your pre-tax salary. It's a win-win-win for business, employees and charities. Benefit from greater staff engagement, retention, productivity, reputation and socio-environmental impact.

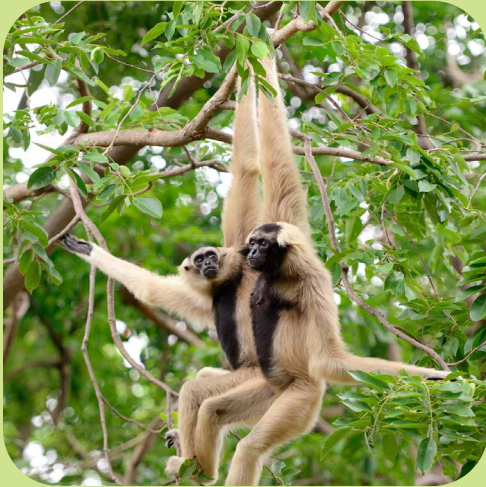


BECOME A CORPORATE PARTNER

We work in with organisations that want to make a difference. There're many ways in which we can help your business live up to their social and environmental commitments, enabling their employees to take action within their day-to-day work. Get in touch with us to explore partnership possibilities.

To explore these or other funding possibilities, and discover the extent of your potential impact, please get in touch with our team.

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Address	Thin Green Line, PO Box 45, Balnarring, Victoria, 3926, Australia
ABN	22 126 573 779



THIN GREEN LINE
Rangers protecting nature

thinggreenline.org.au